## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.
► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Rublic

| <u>A</u>                | For the                      | 2018 calen                           | dar year, or ta                                 | <u>c year begi</u>                 | inning 7,                              | /01   | , 20                             | 118, and               | dending      | 6/          | 30             |                              | , 2019                    |          |
|-------------------------|------------------------------|--------------------------------------|---|------------------------------------|--|---|----------------------------------|------------------------|--------------|-------------|----------------|------------------------------|---------------------------|----------|
| В                       | Check If ap                  | oplicable:                           | С   |                                    |  |   |                                  |                        |              |             | D Emple        | oyer ider                    | ntification number        |          |
|                         | Addre                        | ss change                            | HUMAN SEF                                       |                                    |  | INC.  |                                  |                        |              |             | 46             | -3333                        | 3160                      |          |
|                         | Name                         | change                               | 204 S. 12                                       |                                    |  |   |                                  |                        |              |             | E Telep        | hone nur                     | nber                      | -        |
|                         | Initial                      | return                               | PHOENIX,  | AZ 850                             | 07                                     |   |                                  |                        |              |             | 602            | 2-282                        | 2-0853                    |          |
|                         | Final re                     | dum/terminated                       |   |                                    |  |   |                                  |                        |              |             |                |                              |                           |          |
|                         | Amen                         | ded return                           |   |                                    |  |   |                                  |                        |              |             | G Gross        | receipts                     | \$ 1,377                  | ,066.    |
|                         | Applic                       | ation pending                        | F Name and add                                  | iress of princip                   | oal officer: AN                        | Y SCHWAI                                      | RENLEND                          | ER                     | Н            | (a) is this | a group ret    | urn for su                   | ubordinates? Yes          | 7001     |
|                         | _                            |                                      | SAME AS C                                       | ABOVE                              | ***                                    | 11 001111111                                  | -41140110                        | ш                      | н            | (b) Are all | subordinate    | es includ                    | led? Yes<br>instructions) | i No     |
| ī                       | Tax-exer                     | mpt status:                          | X 501(c)(3)                                     | 501(c) (                           | )∢                                     | (insert no.)                                  | 4947(a)(1                        | ) or                   | 527          | 11 140,     | attacija is    | st. (566 i                   | istructions)              |          |
| J                       | Websi                        | ite: ► HT                            | TP://HSC-                                       |                                    |  | <u>· · · · · · · · · · · · · · · · · · · </u> |                                  | ·                      | , H          | (c) Group   | exemption      | number                       | ▶                         |          |
| K                       | Form of                      | organization:                        | X Corporation                                   | Trust                              | Association                            | Other ►                                       |                                  | L Year o               | of formation |             |                |                              | legal domicile: A         | Z        |
| Pa                      | rt I                         | Summar                               |   |                                    |  |   |                                  |                        |              |             | <del></del>    |                              |                           |          |
| 2.70                    | 1 Br                         | iefly descri                         | be the organiza                                 | ation's mis                        | sion or mos                            | t significant                                 | activities: [                    | JSING                  | THE          | POWER       | OF CO          | OLLA                         | BORATION T                | ľO       |
| Ф                       |                              |                                      | LESSNESS.                                       |                                    |  |   |                                  |                        |              |             |                |                              |                           |          |
| Activities & Governance |                              |                                      |   |                                    |  |   | 177.0                            |                        |              |             |                |                              |                           |          |
| Ë                       |                              |                                      |   |                                    |  |   |                                  |                        |              |             |                |                              |                           |          |
| 5                       | 2 Ch                         | neck this bo                         | ox ► if the                                     | organizati                         | on discontir                           | rued its oper                                 | ations or d                      | lisposed               | d of mor-    | e than 2    | 5% of its      | net a                        | ssets.                    |          |
| න්<br>ල                 |                              |                                      | oting members                                   |                                    |  |   |                                  |                        |              |             |                |                              | <u> </u>                  | 19       |
| 83                      | 4 Nu                         | amber of in                          | dependent voti<br>of individuals                | ng membe                           | rs of the go                           | verning body                                  | / (Part VI, I                    | iine ib)               | )            |             |                | 4                            |                           | 19       |
| 漫                       |                              |                                      | of volunteers                                   |                                    |  |   |                                  |                        |              |             |                |                              |                           | 200      |
| 叓                       |                              |                                      | ed business rev                                 |                                    |  |   |                                  |                        |              |             |                |                              | <del></del>               | 200      |
| -                       |                              |                                      | l business taxa                                 |                                    |  |   |                                  |                        |              |             |                |                              | +                         | 0.       |
|                         |                              |                                      |   |                                    |  | 7,  |                                  |                        |              |             | rior Yea       |                              | Current Y                 |          |
|                         | 8 Co                         | ontributions                         | and grants (P                                   | art VIII. Iin                      | e 1h)                                  | <i>.</i>                                      |                                  |                        |              |             | 3,300,         |                              |                           | ,066.    |
| 홀                       |                              |                                      | rice revenue (F                                 |                                    |  |   |                                  |                        |              |             | ,, 500,        | 000.                         | 1,577                     | 7000.    |
| Revenue                 |                              |                                      | come (Part VI                                   |                                    |  |   |                                  |                        |              |             | ·              |                              |                           |          |
| 2                       |                              |                                      | e (Part VIII, co                                |                                    |  |   |                                  |                        |              |             |                |                              | -2                        | 2,534.   |
|                         |                              |                                      | e - add lines 8                                 |                                    |  |   |                                  |                        |              |             | 3,300,         | 000.                         |                           | 532.     |
|                         | 13 Gr                        | rants and s                          | lmilar amounts                                  | paid (Part                         | IX, column                             | (A), lines 1-                                 | 3)                               |                        |              |             | · · · ·        |                              |                           |          |
|                         | 14 Be                        | enefits paid                         | to or for mem                                   | bers (Part                         | IX, column                             | (A), line 4).                                 |                                  |                        |              |             |                |                              |                           |          |
|                         | 15 Sa                        | alaries, othe                        | er compensatio                                  | n, employe                         | ee benefits                            | (Part IX, cold                                | ımn (A), lir                     | nes 5-1                | 0)(0         |             |                |                              | 735                       | ,212.    |
| 8                       | 16a Pr                       | ofessional                           | fundralsing fee                                 | s (Part IX,                        | column (A)                             | , line 11e)                                   |                                  |                        | ×            |             |                |                              |                           |          |
| Expenses                | l                            |                                      | sing expenses                                   | 27,000                             |  | 177   |                                  |                        |              | 2 00        | 0.54           |                              | St. 7 (18, 17)            |          |
| ណី                      |                              |                                      | ses (Part IX, co                                |                                    |  |   |                                  |                        |              |             |                |                              |                           | , 983.   |
|                         |                              |                                      | es, Add lines 1                                 | 400                                |  |   |                                  |                        |              |             |                |                              |                           |          |
|                         |                              |                                      | es, Ado lines i<br>s expenses. Su               |                                    |  |   |                                  |                        |              |             | 663,           |                              |                           | ,195.    |
|                         |                              | everiue iess                         | expenses. Su                                    | Duact line                         | TO HUIT BAR                            | 14  |                                  |                        |              |             | 7,637,         |                              |                           | 663.     |
| 9 6                     | 20 To                        | ntal accete                          | (Part X, line 16                                | 3 mar ann                          |  |   |                                  |                        |              |             | ng of Curre    |                              | End of Y 27, 219          |          |
| 33                      |                              |                                      | s (Part X, line                                 |                                    |  |   |                                  |                        |              |             | 7,637,         | 000.                         |                           | 626.     |
| Į                       | 22 1                         |                                      |   |                                    |  |   |                                  |                        |              |             | 2 607          |                              |                           |          |
|                         |                              |                                      | fund balances                                   | s. Subtract                        | line 21 from                           | i line zu                                     |                                  |                        |              | 4           | 7 <u>,637,</u> | 000.                         | 27,080                    | 1,331.   |
|                         |                              | Signatur                             |   |                                    |  |   |                                  |                        |              |             |                |                              |                           | . 11.    |
| Und                     | er penaities<br>ploto. Decia | of perjury, I di<br>eration of prepa | nciare that I have ex<br>arer (other than offic | camined this re<br>car) is based o | durn, including a<br>n all information | accompanying so<br>n of which prepar          | chedules and s<br>er has any kno | italements<br>owledge. | s, and to th | e best of m | ny knowledg    | e and be                     | ellef, it is true, correc | :t, and  |
|                         |                              | <b>I</b>                             | .cl 001   | <u> 100</u>                        | S F1                                   |   |                                  |                        |              |             | 12/30          |                              |                           |          |
| Sig                     | ***                          | Signal                               | re of officer                                   | <u>K</u>                           |  |   |                                  |                        |              |             | ele            | / 20.                        |                           |          |
| He                      | jii<br>re                    | MV                                   | SCHWABEN  | משרוגש ז                           |  |   |                                  |                        | <b>C</b>     | בעברי       | UTIVE          | מזח                          |                           |          |
| 110                     |                              |                                      | print name and titl                             |                                    |  |   |                                  |                        |              | EARC        | OTIAE          | DIK.                         |                           |          |
| •                       |                              | Print/Type                           | preparer's name                                 |                                    | Preparer's s                           | Ignature                                      | 11/                              | Dal                    | te ,         |             | Check          | lif                          | PTIN                      |          |
| D.                      | iai                          | риктт                                | A. BUTLER                                       | <b>.</b>                           | RHETT                                  | A. BUTL                                       | rp rp                            |                        | 12/30/       | 19          |                |                              | P00369047                 | 7        |
| Pa<br>Pr                | ıa<br>eparer                 | Firm's name                          |   |                                    | BUTLER,                                |   | LLC                              |                        |              |             | self-emplo     | ,,,,,,                       | 1100003041                | <u> </u> |
|                         | e Only                       |                                      |   |                                    |  | R SUITE                                       |                                  |                        |              |             | Floor's Eth    | . <b>≯</b> . /1 <sup>™</sup> | 7_2002277                 |          |
| -                       | iny                          | riim s addr                          |   |                                    |  | W POTIT                                       | 505                              |                        |              |             |                |                              | 7-2093877<br>N-330-3147   |          |
| Me                      | u the IDC                    | 2 diagram 44                         |   | , AZ 85                            |  | 01/03 (200 !=                                 | obujotions\                      |                        |              |             | Phone no.      | 480                          | )-339-7147                |          |
| ivia                    | y the IRS                    | o aiscuss ti                         | is return with                                  | me prepare                         | r snown ab                             | ove: (see in                                  | Structions)                      | *****                  |              |             |                | () (*)                       | X Yes                     | No       |

| Statement of Program Service Accomplishments   Check is Schedule O condains a response on note to any time in the Part III   No.   X  | Form | n 990 (2018) HUMAN SERVICES CAMPUS, INC.   | 46-3333160                | Page 2       |
|---|------|--|---------------------------|--------------|
| 1 Bredly describe the organization's mission: WE ARE A COLLABORATIVE FORCE COMPRISED OF MANY DIFFERENT PARTNER ORGANIZATIONS ALL WORKING TOWARDS ENDING HOMELESSNESS IN OUR COMMUNITY.  2 Did the organization undertake any significant program services armong the year which were not listed on the prior Form 930 or 990-EZ? If "Yes," describe these new services on Schedule O.  SEE SCHEDULE O.  Yes No If "Yes," describe these new services on Schedule O.  On Did the organization cease conducting, or make significant changes in how it conducts, any program services?  |      | t III Statement of Program Service Accomplishments   | <del>.</del>              |              |
| WE, ARE A COLLABORATIVE FORCE COMPRISED OF MANY DIFFERENT PARTNER ORGANIZATIONS ALL WORKING TOWARDS ENDING HOMELESSNESS IN OUR COMMUNITY.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form \$90 or 990-ET.  8 Feet Section for cease conducting, or make significant changes in how it conducts, any program services?  |      | Check if Schedule O contains a response or note to any line in this Part IIt   |                           | X            |
| Did the organization undertake any significant program services during the year which were not lated on the prior Form 990 or 990-E27.  2 Did the organization undertake any significant program services during the year which were not lated on the prior Form 990 or 990-E27.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services considered on if Yes, describe these changes on Schedule O.  3 Did the organization program services complication than 90 or 10 or 1    | 1    |  |                           |              |
| 2 Did the organization undertake any significant program services during the year which were not listed on the prior  Form 990 or 990-E27. SEE SCHEDULE 0. Yes No  If "Yes," describe these new services on Schedule 0.  3 Did the organization case conducting, or make significant changes in how it conducts, any program services?  |      |  | ORGANIZATIONS             | ALL          |
| H 'Yes, 'describe these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services accomplishing, or make significant changes in how it conducts, any program services accomplishing the conduction of th     |      | WORKING TOWARDS ENDING HOMELESSNESS IN OUR COMMUNITY.  |                           |              |
| H 'Yes, 'describe these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services accomplishing, or make significant changes in how it conducts, any program services accomplishing the conduction of th     |      |  |                           |              |
| H 'Yes, 'describe these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services accomplishing, or make significant changes in how it conducts, any program services accomplishing the conduction of th     |      |  |                           |              |
| If Yes, 'describe these new services on Schedule O.  3 Dut the organization cease conducting, or make significant changes in how it conducts, any program services?   | 2    |  |                           | □ No         |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If Yes, 'describe these changes on Schedule O.  4 Describe the organization's program service accomplicitments for each of its three largest program services, as measured by expenses, and revenue, 1 any, for each program service reported.  4a (Code: ) (Expenses \$ 1,116,390. including grants of \$ ) (Revenue \$ )  THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTNER-TENANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACRE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS, SUPEREY, AND FACILITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELLVERING SERVICES.  4b (Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SIGNAT AND LONG TERM HOUSING PLANS TO ANOTO THE CYCLE OF HOMELESSNESS). ASSESSMENT, RESOURCES, AND SERVICE REPERBALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES TRATIFICATION. SERVICE REPERBALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PRINCIPAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, HEALTH, CHURCH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER. AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERENCING HOMELESSNESS. HEC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d |      | Total 550 of 550-L21,  | X 162                     |              |
| A Describe these changes on Schedule O.  A Describe the organization's program service accomplishments for each of its livee largest program services, as measured by expenses. Section 501(c)(6) and 501(c)(6) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code:   | •    |  | nvines?   Ves             | V No         |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, section 50 (c)(4) and 50 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 1,116,390, including grants of \$ ) (Revenue \$ )  THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTNER-TENANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACRE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAULDINEER SAFETY; AND FACILITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELIVERING SERVICES.  4b (Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SHORT AND LONG TERM HOUSING PLANS TO AVOID THE CYCLE OF HOMELESSNESS), ASSESSMENT, ESCOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING ROMELESSNESS THROUGH A CLIENT-CENTERED APPROACH. WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579, including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PROPILE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFFTY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS), MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER. AND PROVIDE A PULL RANGE OF SERVICES TO THOSE EXPRESENT, SAFFTY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS), MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER. AND PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  AND PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.   | 5    |  | TVICCS:                   | M NO         |
| Aa (Code: ) (Expenses \$ 1,116,390, including grants of \$ ) (Revenue \$ )  THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTHER-TENANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACRE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS UPKEEP; MAINTAINING ADEQUATE SECURITY OF ENSURE CLIENT, STAFF, VISITOR, AND VOLUNTEER SAFETY; AND FACTLITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELIVERING SERVICES.  4b (Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SHORT AND LONG TERM HOUSTING PLANS TO AVOID THE CYCLE OF HOMELESSNESS), ASSESSMENT, RESOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579, including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (MATER, HEAT/AC, HYGIEME, RESTROOMS) MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANCE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  AND PROVIDE A FULL RANCE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ ) (Revenue \$ ) ) (Revenue \$ ) (Revenue \$ )   | 1    | Describe the organization's program service accomplishments for each of its three largest program service.   | rices, as measured by o   | expenses.    |
| Aa (Code: ) (Expenses \$ 1,116,390, including grants of \$ ) (Revenue \$ )  THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTHER-TENANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACRE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS UPKEEP; MAINTAINING ADEQUATE SECURITY OF ENSURE CLIENT, STAFF, VISITOR, AND VOLUNTEER SAFETY; AND FACTLITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELIVERING SERVICES.  4b (Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SHORT AND LONG TERM HOUSTING PLANS TO AVOID THE CYCLE OF HOMELESSNESS), ASSESSMENT, RESOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579, including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (MATER, HEAT/AC, HYGIEME, RESTROOMS) MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANCE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  AND PROVIDE A FULL RANCE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ ) (Revenue \$ ) ) (Revenue \$ ) (Revenue \$ )   | ~    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation   | ns to others, the total e | xpenses,     |
| THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTHER-TEMANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS UPKEEP, MAINTAINING ADEQUATE SECURITY TO ENSURE CLIENT, STAFF, VISITOR, AND VOLUNTEER SAFETY; AND FACILITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELIVERING SERVICES.  4b(Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SHORT AND LONG TERM HOUSING PLANS TO AVOID THE CYCLE OF HOMELESSNESS). ASSESSMENT, RESOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579, including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )   |      | and revenue, if any, for each program service reported.  |                           |              |
| THE HUMAN SERVICES CAMPUS, INC. (HSC) OWNS, OPERATES, AND COLLABORATES WITH PARTHER-TEMANTS TO PROVIDE COMPLIMENTARY, HOLISTIC SERVICES, ALL LOCATED ON OUR 13-ACE CAMPUS, SOME OF THE PRIMARY ACTIVITIES INVOLVED WITH THIS INCLUDE: COMMON AREA MAINTENANCE AND CAMPUS UPKEEP, MAINTAINING ADEQUATE SECURITY TO ENSURE CLIENT, STAFF, VISITOR, AND VOLUNTEER SAFETY; AND FACILITATING COLLABORATION BETWEEN PARTICIPATING ENTITIES DELIVERING SERVICES.  4b(Code: ) (Expenses \$ 230,006, including grants of \$ ) (Revenue \$ )  THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD ACCESS POINT TO COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITIAL SHORT AND LONG TERM HOUSING PLANS TO AVOID THE CYCLE OF HOMELESSNESS). ASSESSMENT, RESOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH, WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579, including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )   |      |  | Payanua É                 |              |
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| TERM HOUSING PLANS TO AVOID THE CYCLE OF HOMELESSNESS), ASSESSMENT, RESOURCES, AND SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH. WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE:  MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579. including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )   |      | THE BRIAN GARCIA WELCOME CENTER, OPERATED BY HSC, IS THE LEAD AC   | CESS POINT TO             |              |
| SERVICE REFERRALS WITH THE PRIMARY GOAL OF RESOLVING HOMELESSNESS THROUGH A CLIENT-CENTERED APPROACH. WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE: MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE, SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579. including grants of \$ ) (Revenue \$ ) THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENCAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS) MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )   |      | COORDINATED ENTRY. WE PROVIDE EACH CLIENT WITH DIVERSION (INITI  | AL SHORT AND LO           | ONG          |
| CLIENT-CENTERED APPROACH. WE CONNECT CLIENTS TO APPROPRIATE SERVICES THAT INCLUDE:  MENTAL AND PHYSICAL HEALTH, SUBSTANCE ABUSE TREATMENT, EMPLOYMENT ASSISTANCE,  SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579. including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK  THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER,  HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER,  AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO  PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O  (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )  |      | TERM HOUSING PLANS TO AVOID THE CYCLE OF HOMELESSNESS), ASSESSME   | NT, RESOURCES,            | AND          |
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| SHELTER, HOUSING AND MORE.  4c (Code: ) (Expenses \$ 225,579. including grants of \$ ) (Revenue \$ )  THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )  |      | CLIENT-CENTERED APPROACH. WE CONNECT CLIENTS TO APPROPRIATE SERV   | TOES THAT INCL            | JDE:         |
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| THE DAY CENTER, OPERATED BY HSC, FULFILLS BASIC NEEDS FOR OVER 300 PEOPLE THAT WALK THROUGH OUR DOORS EVERY DAY BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE (WATER, HEAT/AC, HYGIENE, RESTROOMS). MANY PARTNER-TENANTS ARE LOCATED IN THE DAY CENTER, AND PROVIDE A FULL RANGE OF SERVICES TO THOSE EXPERIENCING HOMELESSNESS. HSC ALSO PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY CENTER.  4d Other program services (Describe in Schedule O.) (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )   |      | SHELTER, HOUSING AND MORE.   |                           |              |
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| 4d Other program services (Describe in Schedule O.)  (Expenses \$ 124,709. including grants of \$ ) (Revenue \$ )   |      | PROVIDES NAVIGATION AND HOUSING COORDINATION SERVICES IN THE DAY   | CENTER.                   |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      |  |                           |              |
| (Expenses \$ 124,709, including grants of \$ ) (Revenue \$ )  |      | 4 Other program conject (Describe in Schedule ()) CEE COUEDITE ()  |                           | <del>.</del> |
|   | 4    |  |                           | )            |
|   |      | e Total program service expenses ► 1,696,684.  |                           |              |

# Form 990 (2018) HUMAN SERVICES CAMPUS, INC. Part IV | Checklist of Required Schedules

|      |   |              | Yes | No |  |  |  |  |
|------|---|--------------|-----|----|--|--|--|--|
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1            | х   |    |  |  |  |  |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2            | Х   |    |  |  |  |  |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3            |     | x  |  |  |  |  |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4            |     | x  |  |  |  |  |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5            |     | х  |  |  |  |  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6            |     | x  |  |  |  |  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II  | 7            |     | х  |  |  |  |  |
| 8    | 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.  |              |     |    |  |  |  |  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.             | 9            |     | х  |  |  |  |  |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10           |     | X  |  |  |  |  |
| 11   | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |              |     |    |  |  |  |  |
| a    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule  |              | v   |    |  |  |  |  |
| ŀ    | D, Part VI  | 11 a<br>11 b | _X  | X  |  |  |  |  |
| C    | Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c         |     | х  |  |  |  |  |
| C    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.   | 11 d         |     | х  |  |  |  |  |
| •    | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e         |     | Х  |  |  |  |  |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f         | Х   | ÷  |  |  |  |  |
|      | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII  | 12a          |     | х  |  |  |  |  |
| k    | o Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No'_to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b          | Х   |    |  |  |  |  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13           |     | X  |  |  |  |  |
| 14 8 | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a          |     | Х  |  |  |  |  |
| Ł    | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b          |     | х  |  |  |  |  |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   | 15           |     | х  |  |  |  |  |
|      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV  | 16           |     | х  |  |  |  |  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)   | 17           |     | Х  |  |  |  |  |
|      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.   | 18           | х   |    |  |  |  |  |
|      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.   | 19           |     | х  |  |  |  |  |
| 20a  | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20a          |     | Х  |  |  |  |  |
|      | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b          |     |    |  |  |  |  |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II   | 21           |     | X  |  |  |  |  |

|      | n 990 (2018) HUMAN SERVICES CAMPUS, INC.   | 46-3333160    | P        | age 4      |
|------|--|---------------|----------|------------|
| Pai  | rt IV   Checklist of Required Schedules (continued)  |               | T52      | Lu         |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | on Part IX,22 | tes      | No<br>X    |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.  | current 23    | х        |            |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24c complete Schedule K. If 'No, 'go to line 25a                                 | as of d and   |          | х          |
| ŧ    | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b           |          |            |
|      | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to de any tax-exempt bonds?  | 24c           |          |            |
| •    | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d           |          | ļ <u>.</u> |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess beneficially with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | efit 25a      |          | х          |
| ŧ    | b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior ye that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' composited by Schedule L, Part I                                    | ar, and plete |          | х          |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current former officers, directors, trustees, key employees, highest compensated employees, or disqualified pers  | t or sons?    |          | x          |
|      | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family mer of any of these persons? If 'Yes,' complete Schedule L, Part III | l<br>mber     |          | х          |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |               |          |            |
| ā    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28a           |          | X          |
| ı    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28b           |          | Х          |
| •    | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  | 28c           |          | Х          |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule Management of the organization receive more than \$25,000 in non-cash contributions?  | VI            | <u> </u> | Х          |
| 30   | contributions? If 'Yes,' complete Schedule M   |               |          | х          |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule   | N, Part I 31  | —-       | Х          |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II   | 32            |          | х          |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sec 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I  | ctions 33     |          | х          |
|      | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, and Part V, line 1   |               | Х        |            |
|      | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  |               | Х        | <b>├</b>   |
| 1    | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a contity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  | ontrolled 35b | <u> </u> | х          |
|      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable reorganization? If 'Yes,' complete Schedule R, Part V, line 2   |               |          | х          |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization an treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | d that is     |          | x          |
| 38   | Note. All Form 990 filers are required to complete Schedule O  | ? 38          | Х        |            |
| Pa   | rt V Statements Regarding Other IRS Filings and Tax Compliance   |               |          |            |
|      | Check if Schedule O contains a response or note to any line in this Part V   |               |          | ··· [      |
|      | - Enter the number reported in Box 2 of Form 1006. Enter 10 if not applicable  | 0             | 103      | 140        |

|  |      | Yes  | No    |
|--|------|------|-------|
| a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |      | 1    | 186   |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |      |      |       |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? |      | I PO | 200   |
|  | 1 ¢  |      |       |
| TEEA0104L 08/03/18   | Form | 990  | (201) |

Form 990 (2018) HUMAN SERVICES CAMPUS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|      |  |       | Yes    | No    |
|------|--|-------|--------|-------|
| 2 a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-   | 1119  | 200    | 100   |
|      | ments, filed for the calendar year ending with or within the year covered by this return 2a 0  |       |        |       |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b    |        |       |
|      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |       |        | X     |
|      | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3 a   | -      |       |
|      | If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O  | 30    |        | -     |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a    |        | X     |
| -    | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |       |        |       |
| 5 a  | Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  | 5a    |        | Х     |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b   |        | X     |
| C    | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5 c   |        |       |
| 6 a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6 a   |        | х     |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6 b   |        |       |
| 7    | Organizations that may receive deductible contributions under section 170(c).  |       |        |       |
| a    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7 a   |        | X     |
| b    | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b   |        |       |
| c    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7 c   |        | х     |
| c    | If 'Yes,' indicate the number of Forms 8282 filed during the year  |       | (2)    | (0.6) |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e   |        | Х     |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f   |        | Х     |
| ç    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g   |        |       |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a  | 7 h   |        | 9     |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  | ( III |        |       |
|      | organization have excess business holdings at any time during the year?  | 8     |        |       |
|      | Sponsoring organizations maintaining donor advised funds.  |       | 197    | 1000  |
|      | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a    |        |       |
|      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b   |        |       |
|      | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12   |       |        |       |
|      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  | 1     |        |       |
|      | Section 501(c)(12) organizations. Enter:   |       | 310    |       |
|      | Gross income from members or shareholders  |       | 305    |       |
|      | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |       |        |       |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a   |        |       |
| ŀ    | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   |       | Carl C |       |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |       |        |       |
| 8    | Is the organization licensed to issue qualified health plans in more than one state?   | 13 a  |        |       |
|      | Note. See the instructions for additional information the organization must report on Schedule O.  |       |        | 1     |
|      | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  | 1110  |        |       |
|      | Enter the amount of reserves on hand   |       | 10000  | v     |
|      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a   |        | X     |
|      | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O   | 14b   |        | -     |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?   | 15    | mide   | X     |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16    |        | Х     |
|      | If 'Yes,' complete Form 4720, Schedule O.  | 10/65 | 1050   | U.S.  |

| 17 List the states with which a copy of this Form 990 is required to be filed ► NONE  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  □ Own website □ Another's website □ Upon request □ Other (explain in Schedule O)  19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O  20 State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853  | Pai  | Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below   | ow,   | and           | for          |
|--|------|--|-------|---------------|--------------|
| Check if Schedule O contains a response or note to any line in this Part VI.  Section A. Governing Body and Management  1 a Enter the number of voling members of the governing body at the end of the tax year  |      | a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang<br>Schedule O. See instructions  | es ii | 7             |              |
| The Enter the number of voting members of the governing body at the end of the tax year.   |      | Check if Schedule O contains a response or note to any line in this Part VI.   |       |               | . X          |
| a Enter the number of voling members of the governing body at the end of the tax year.    If there are material afferences in volting rights among members of the governing body or if the governing body or in the governing body.  10 bit the conganization the ware the governing body or in the gove | Sec  | tion A. Governing Body and Management  |       |               |              |
| If there are material differences in volting rights among members of the growing body. At Inmittee or similar connection, excelling in Schedule O.  b Enter the number of volting members included in line 1a, above, who are independent.  b Enter the number of volting members included in line 1a, above, who are independent.  b Enter the number of volting members included in line 1a, above, who are independent.  b Control of the Control over management duties calcularity relationship or a business relationship with any other officers, directors, or the steeps, or lawy employees to a management company or other person?  b Did he organization raws are yisipificant changes to its governing documents.  5 Did the organization have members or stockholders.  5 Did the organization have members or stockholders?  7 a Did the organization have members or stockholders?  7 a Did the organization have members or stockholders.  7 a Did the organization have members or stockholders.  7 b A Para any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the than the governing body?  5 b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons of the thin the governing body?  8 Did the organization between than the governing body?  8 Did the organization have local chapters, branches, or affiliates?  1 The governing body?  8 Is a Section 18. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  1 The policies (This Section B requests information about policies not required by the Internal Revenue Code)  1 The lasts the organization have local chapters, branches, or affiliates, and tranches te enuer their operations are oriented with the organization have a written document retention and destruction policy?  10 Did the organization have a written document retention and destruction policy?  1 Is a kis the organization produce a conditic of interest policy?  |      | Salar the number of retire manches of the managine hosts at the end of the ten user.   | 33.00 | Yes           | No           |
| of the governing body, or if the governing body detegated broad authority to an executive committee or similar committee, explain in Schedule O.  b Enter the number of voling members included in line 1a, above, who are independent   | 18   | If there are material differences in voting rights among members   |       |               |              |
| b Enter the number of voting members included in line 1a, above, who are independent.    2 D day on yolffer, director, fustee, or key employee?  3 of officers, directors, contentes, or key employee?  3 of officers, directors, or fustees, or key employee?  3 of officers, directors, or fustees, or key employee?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filled?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders?  7 a Did the organization have members or stockholders?  7 a Did the organization have members of stockholders?  8 Did the organization have members of stockholders?  8 Did the organization of the governing body?  9 To a Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or persons often from the governing body?  8 Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or persons often from the governing body?  9 Is the any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have writtee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have writtee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have writtee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have writtee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have writtee, or key employees is decided in Part VII, Section A, who cannot be reached at the organization have writtee, or key employees is morroration about policies not required by the Internal Revenue Code.  9 Is been any officer, director, trustee, or key employees is morroration about policies not required by the Internal Revenue Co |      | of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |       |               |              |
| 2  | k    |  |       |               |              |
| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of offores, direction, of unstees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders?  6 Did the organization have members, stockholders?  7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  9 The poverning body?  10 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  10 Did the organization through the poverning body?  10 Did the organization through the poverning body?  10 Did the organization in smalling address? If "Ves, provide the names and addresses in Schedule O.  9 X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization have written policies and procedures governing the bettee for the process. If any, used by the organization to review this Form 900. SEE SCHEDULE 0  12 Did the organization have a written policies of interest policy? If No. go to line 13.  13 Did the organization have a written policies of the formation and enforce compliance with the policy? If Yes, idescribe in Schedule O the organization have a written which were processed to demanizati |      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |       |               |              |
| of officers, directors, or fusitees, or key employees to a management company or other person?  3  |      |  | 2     |               | X            |
| since the prior Form 990 was field?.  5 Did the organization become aware during the year of a significant diversion of the organization's assets?.  5 Did the organization have members or stockholders?.  6 X  7a Did the organization have members or stockholders.  7a Did the organization have members or stockholders.  7b A X  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?.  7b A X  b All the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If Yes, 'provide the names and addresses in Schedule O.  9 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10 If Yes, 'did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the tonganization provided somplete cony of this form 990 is the form 990. SEE SCHEDULE O  12a Did the organization brave a written conflict of interest policy? If No.' go to line 13  15   |      | of officers, directors, or trustees, or key employees to a management company or other person?   | 3     |               | Х            |
| 5 Did the organization have members or stockholders?.  6 Did the organization have members or stockholders?.  7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?.  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  9 Is there any officer, director, furstee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes; Provide the names and addresses in Schedule 0.  9 X  8 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code).  10a Did the organization have written plotices and procedures governing the activates of such cluşters, affiliates, and branches to ensure their operations are consistent with the organization have written plotices and procedures governing the activates of such cluşters, affiliates, and branches to ensure their operations are consistent with the organization have a written conflict of interest policy? If Yes, 'go to line 13.  11a Has the organization have a written conflict of interest policy? If Yes, 'go to line 13.  12b Describe in Schedule O the process, if any, used by the organization shore written ploticy or the policy? If Yes, 'do the organization have a written organization and enforce compliance writh the policy? If Yes, 'describe in Schedule O the process, and yes, used by the organization have any written document retention and destruction policy?  12b X  13 Did the organization have a written more policy and process to schedule and decision?  14 Did the organization have a written document retention an | 4    |  |       |               |              |
| 6 Did the organization have members or stockholders?.  7 a Did the organization have members of the presens who had the power to elect or appoint one or more members of the governing body?.  5 A Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, provide the names and addresses in Schedule O.  9 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have written policies and proedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's eventy purposer?  10  | _    | N N N N N N N N N N N N N N N N N N N  |       | _             |              |
| 7a D dthe organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 D dthe organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 B D dthe organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 B D dthe organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 B D D dthe organization decisions of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, provide the names and addresses in Schedule O.  9 X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No.  10 a Did the organization have locat chapters, branches, or affiliates?  10 a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations in Schedule O the process, if any, used by the organization of eview this Form 990. SEE SCHEDULE O  12 D Did the organization have a written conflict of interest policy? If No. go to line 13  13 D D D D D D D D D D D D D D D D D D D   | _    |  | _     | $\rightarrow$ |              |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 B Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 B Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, 'provide the names and addresses in Schedule O.  9 X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10b If Yes,' did the organization have extraction's exempl purposes?  10b If Yes,' did the organization have exemple propess?  10b If Yes,' did the organization have exemple propess?  10c In a tast the organization provided an omplete copy of this form 990 usl Il members of its governing body before filing the form?  11a X  b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE 0  12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.  15 Describe in Schedule O how this was done. SEE, SCHEDULE, D.  12c X  13 Did the organization have a written theiletblower policy?  14 Did the organization have a written theiletblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability during the year?  15 Did the organization have a written histolicy of procedure requiring the organization or evaluate its participation in joint venture arrangements under applicable federal tas law, and take steps to safeguard the |      |  | •     | -             |              |
| Section B. Policies (This Section B requests information about policies not required by the internal Revenue Code.)  Section B. Policies (This Section B requests information about policies not required by the internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10a Did the organization have local chapters, branches, or affiliates?.  10b If "Yes," did the organization be written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consisted with the organizations exempt purposes?.  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.  11a IX  b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  12a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.  11a IX  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise  12b IX  c Did the organization requirerly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. SEE SCHEDULE, 0.  12c IX  13 Did the organization have a written whistleblower policy?  14 Did the organization for a wave a written organization of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did | ,,   |  | 7 a   | - 1           | Х            |
| B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?.  b Each committee with authority to act on behalf of the governing body?.  9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.  9 X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?.  10 If 'Yes,' did the organization have mitten polices and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a Did the organization provided a complete copy of linis Form 990 to all members of its governing body before tilling the form?  11a Has the organization have a written conflict of interest policy? If 'No,' go to line 13  12a Did the organization have a written conflict of interest policy? If 'No, go to line 13  12b W become in Schedule O the process, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE. SCHEDULE 0.  12c X  13 Did the organization have a written document retention and destruction policy?  13 A The organization have a written document retention and destruction policy?  14 Did the organization have a written object or procedure requiring the organization and decision?  a The organization or SEO, Executive Director, or top management official. SEE. SCHEDULE. 0.  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberat | t    | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7 b   |               | x            |
| a The governing body?.  b Each committee with authority to act on behalf of the governing body?.  b Each committee with authority to act on behalf of the governing body?.  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?.  10a bif 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?.  11a has the organization provided a complete copy of this Form 990 to the organization to review this Form 990. SEE SCHEDULE O  12a Did the organization have a written conflict of interest policy? If 'Yo,' go to line 13.  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE, Q.  12b X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization have a written document retention and destruction policy?  15 Did the organization have a written document retention and destruction policy?  16a Did the organization follow a written policy or procedure requiring  | 8    | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by   |       |               |              |
| b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.  9 X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?.  10a International Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's evempt purposes?  10b International Did the organization provided a complete copy of this from 990 to all members of its governing body before filing the form?  11a International Did the organization have written conflict of interest policy? If 'No,' go to line 13  12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b International Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE, SCHEDULE, Q.  12c International Did the organization have a written whistleblower policy?  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemproraneous substantiation of the deliberation and decision?  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15d Did the organization follow a written policy or procedure requiring the organization to evaluate its | ,    |  | 8a    | Х             |              |
| s there any officer, director, furstee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  |      |  |       |               |              |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?.  b if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11b Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11b Has the organization have a written conflict of interest policy? If 'No,' go to line Is.  b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  12a Did the organization have a written conflict of interest policy? If 'No,' go to line Is.  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE. Q.  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  a The organization have a written written document retention and destruction policy?  a The organization was an advantage of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q.  15a X  b Other officers or key employees of the organization.  15b X  If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity dur |      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   | 9     |               | x            |
| Vest   No   No   No   No   No   No   No   N  | Sec  |  |       | e Co          |              |
| b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations' exempt purposes?  10  |      |  |       |               | _            |
| operations are consistent with the organization's exempt purposes?  11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.  12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.  12 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12 c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE_SCHEDULE, Ω  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official. SEE_SCHEDULE. O.  15 If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16 Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE  18 Section 6:104 requires an organization to make its forms 1023 (1024 or 1024-4 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Yupon re  |      |  | 10a   |               | Х            |
| b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13  | t    |  | 10b   |               |              |
| 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.   12a X   b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   12b X   |      | The state of the s | 11 a  | Х             | -            |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE, SCHEDULE, Q   |      |  | 204   |               | ESQ.         |
| to conflicts?  |      |  | 12a   | X             | _            |
| 13  X  14  Did the organization have a written whistleblower policy?   |      | to conflicts?  | 12 b  | Х             | _            |
| 14   |      |  | -     |               |              |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE . O  |      |  |       | _             |              |
| persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official. SEE .SCHEDULE. O  |      |  | 14    | Х             | and the same |
| b Other officers or key employees of the organization.  If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website □ Another's website ▼ ▼ Upon request □ Other (explain in Schedule O)  19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O  20 State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   |      | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |       |               |              |
| If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request □ Other (explain in Schedule O)  19 Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   |      |  |       | Х             | .,,          |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | ŀ    |  | 15 Ь  | por trail la  | Х            |
| b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed NONE  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Upon request Other (explain in Schedule O)  19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  SEE SCHEDULE O  20 State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853  | 16 a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |       |               |              |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  |      |  | 16a   | -             | Х            |
| Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed NONE  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  Wupon request  Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  SEE SCHEDULE O  20 State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   | k    | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  | 16Ь   |               |              |
| Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  Wupon request  Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  SEE SCHEDULE O  State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853  |      | tion C. Disclosure   |       |               | 117          |
| available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O  State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   |      |  |       |               |              |
| Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  SEE SCHEDULE 0  State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   | 18   | available for public inspection. Indicate how you made these available. Check all that apply.  | (U)(3 | /S O∏         | y)           |
| the public during the tax year.  SEE SCHEDULE O  State the name, address, and telephone number of the person who possesses the organization's books and records  AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853   | 10   |  | o to  |               |              |
| AMY SCHWABENLENDER 204 S. 12TH AVE. PHOENIX AZ 85007 602-282-0853  |      | the public during the tax year. SEE SCHEDULE O   | e 10  |               |              |
|  | 20   |  |       |               |              |
|  | ВАА  |  | Form  | 990 (         | 2018)        |

| Form 990 | (2018) | HUMAN | SERVICES | CAMPIIS. | INC |
|----------|--------|-------|----------|----------|-----|
|          |        |       |          |          |     |

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|---|----|----|---|---|---|---|---|---|--|
|   |    |    |   |   |   |   |   |   |  |

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
   who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                           | }   |                                   |                       | (C)     | )                 |                                 |                 |  |  |  |
|---------------------------|---|-----------------------------------|-----------------------|---------|-------------------|---------------------------------|-----------------|--|--|--|
| (A)<br>Name and Title     | (B)<br>Average<br>hours<br>per                                  | rage is<br>urs<br>er              |                       | ector   | office:<br>/trust |                                 | 1               | (D)  Reportable compensation from the organization | (E)  Reportable  compensation from       | (F) Estimated amount of other compensation               |
|                           | week<br>(list any<br>hours for<br>related<br>organiza-<br>tions | Individual trustee<br>or director | Institutional trustee | Officer | Key employee      | Highest compensated<br>employee | Former          | the organization<br>(W-2/1099-MISC)                | related organizations<br>(W-2/1099-MISC) | from the<br>organization<br>and related<br>organizations |
|                           | below<br>dotted<br>line)  | rustee                            | trustee               |         | 8                 | npensated                       |                 |  | II.                                      |  |
| (1) MIKE MCQUAID          | 4   |                                   |                       |         |                   |                                 |                 |  |  |  |
| PRESIDENT                 | 1   | Х                                 |                       | X       |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (2) WILLIAM HARDIN        | 1   |                                   |                       |         |                   |                                 |                 |  |  | _  |
| VICE PRESIDENT            | 0   | Х                                 | Щ                     | Х       | <u> </u>          | Ш                               | <u> </u>        | 0.   | 0.                                       | 0.   |
| (3) GUY MIKKELSEN         | 1   |                                   |                       |         |                   |                                 |                 |  |  |  |
| SECRETARY                 | 0   | Х                                 | $\square$             | X       | <u> </u>          | $\vdash$                        | ⊢               | 0.   | 0.                                       | 0.   |
| (4) JEFF MCMULLIN         | 2   | ١.,                               |                       |         |                   |                                 |                 |  |  |  |
| TREASURER                 | 1   | X                                 |                       | X       | _                 |                                 |                 | 0.   | 0.                                       | 0.   |
| _(5) BRANDON CLARK        | 1_1   | ,,                                | li                    |         |                   |                                 |                 |  |  |  |
| DIRECTOR                  | 0   | Х                                 | Н                     |         | _                 | H                               | <u> </u>        | 0.   | 0.                                       | 0.   |
| (6) ALLISON DAVIS         | -1  | <b>.</b>                          |                       |         |                   |                                 |                 |  | _  | _  |
| DIRECTOR  OF PREME POURIS | 0   | Х                                 | Н                     |         | $\vdash$          |                                 |                 | 0.   | 0.                                       | 0.   |
|                           | 1   | x                                 |                       |         |                   |                                 | ĺ               | 0.   | _  | ,  |
| (8) JONATHAN KOPPELL, PHD | 2   | ^                                 | Н                     |         |                   | $\vdash$                        | ⊢               | 0.   | 0.                                       | 0.   |
| DIRECTOR                  | 0   | x                                 |                       |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (9) KENDRA LEE            | 1   | ^                                 | Н                     |         |                   |                                 | $\vdash$        | 0.   | 0.                                       | 0.   |
| DIRECTOR                  |   | Х                                 |                       |         |                   |                                 |                 | o.   | 0.                                       | 0.   |
| (10) LEE LOEN             | 1   |                                   |                       |         |                   |                                 | Т               |  |  |  |
| DIRECTOR                  |   | X                                 |                       |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (11) LINDA MUSHKATEL      | 4   |                                   |                       |         |                   |                                 | Г               |  |  |  |
| DIRECTOR                  | 1   | X                                 |                       |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (12) DERRICK JOHNSON      | 1   |                                   |                       |         |                   |                                 |                 |  |  |  |
| DIRECTOR                  | 0   | X                                 |                       |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (13) JOE RILEY            | 1   |                                   |                       |         |                   |                                 | $\lceil \rceil$ |  |  |  |
| DIRECTOR                  | 0   | X                                 | Ш                     |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |
| (14) TJ SWEARENGEN        | 1_1_  |                                   | ]                     |         |                   |                                 |                 |  |  |  |
| DIRECTOR                  | 0   | X                                 |                       |         |                   |                                 |                 | 0.   | 0.                                       | 0.   |

| Part VII Section A. Officers, Directors, Tru   | ıstees,  | Key                               | En            | ple          | oye           | es,                             | and                          | d Highest Com                          | pensated Emp                             | oyees       | (contin                         | ued)  |
|--|--|-----------------------------------|---------------|--------------|---------------|---------------------------------|------------------------------|--|--|-------------|---------------------------------|-------|
|  | (B)  |                                   |               | (0           | •             |                                 |                              |  |  |             |                                 |       |
| (A)<br>Name and title  | Name and title hours box, unless person is both an Reportable Reportable officer and a director/trustee) compensation from compensation from |                                   |               |              |               |                                 | Reportable compensation from | Es<br>amou                             | (F)<br>timated<br>nt of oth              | er          |                                 |       |
|  | (list any<br>hours   | or di                             | iņsul         | St.          | ₹<br>ey       | empl<br>Tight                   | P OM                         | the organization<br>(W-2/1099-MISC)    | related organizations<br>(W-2/1099-MISC) | fro<br>orga | ensation<br>om the<br>inization | ì     |
|  | for<br>related<br>organiza   | individual trustee<br>or director | ution         | Ř            | emple         | oyee                            | 혁                            |  |  |             | related<br>nization:            |       |
|  | - tions<br>below   | , tr                              | 声             |              | oyee          | ) A                             |                              |  |  |             |                                 |       |
|  | dotted<br>line)  | 8                                 | stee          | Officer      |               | Highest compensated<br>employee |                              |  |  |             |                                 |       |
| (15) KRIS VOLCHECK, DDS DIRECTOR   | 1  | X                                 |               |              |               |                                 | Г                            | 0.                                     | 0.                                       |             |                                 | 0.    |
| (16) HOLLY ZOE   | 1  |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
| DIRECTOR   | 0  | X                                 |               |              |               |                                 |                              | 0.                                     | 0.                                       |             |                                 | 0.    |
| (17) DENNIS ORENDER DIRECTOR   | $-\frac{1}{0}$   | x                                 |               |              |               |                                 |                              | 0.                                     | 0.                                       |             |                                 | 0.    |
| (18) LISA GLOW   | 1  | ^                                 |               |              | $\vdash$      | $\vdash$                        | -                            | 0.                                     | 0.                                       |             |                                 | · ·   |
| DIRECTOR   | 0  | X                                 |               |              |               | <u> </u>                        |                              | 0.                                     | 0.                                       |             |                                 | 0.    |
| (19) BRANDI WHISLER  |  |                                   |               |              |               |                                 |                              |  |  |             |                                 | ^     |
| DIRECTOR (20) AMY SCHWABENLENDER   | 38   | X                                 | $\vdash$      |              |               |                                 |                              | 0.                                     | 0.                                       |             |                                 | 0.    |
| EXECUTIVE DIR.   | - 30 -   | 1                                 |               | X            |               |                                 |                              | 0.                                     | 46,150.                                  |             | 9                               | 54.   |
| (21) SHEILA HARRIS   | _ 38 _   |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
| EXECUTIVE DIRECTOR   | 2  | -                                 |               |              | $\vdash$      | -                               | X                            | 0.                                     | 112,500.                                 |             |                                 | 0.    |
| (22)   |  |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
| (23)   |  |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
| (24)   |  | -                                 |               |              |               |                                 |                              |  |  |             |                                 |       |
| (25)   |  |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
| 1 b Sub-total  |  |                                   |               |              | <u></u>       | <u></u>                         | <b></b>                      | 0.                                     | 158,650.                                 |             | 9                               | 54.   |
| c Total from continuation sheets to Part VII, Secti  |  |                                   |               |              |               |                                 | <b>•</b>                     | 0.                                     | _0.                                      |             |                                 | 0.    |
| d Total (add lines 1b and 1c)  |  |                                   |               |              |               |                                 | <b>&gt;</b>                  | 0.                                     | 158,650.                                 | .,          |                                 | 54.   |
| 2 Total number of individuals (including but not limited from the organization ▶ 0   | I to those I   | isted                             | abo           | ve)          | who           | recei                           | ived                         | more than \$100,00                     | 0 of reportable comp                     | pensation   | 1                               |       |
| nom the organization . U   |  | -                                 | _             |              |               |                                 |                              |  |  |             | Yes                             | No    |
| 3 Did the organization list any former officer, direct   | tor, or tru  | stee                              | , ke          | y en         | nplo          | yee,                            | or h                         | highest compensa                       | ted employee                             | W 3         | EW.                             |       |
| on line 1a? If 'Yes,' complete Schedule J for suc  | h individu   | ıal                               | • • •         |              | • • • •       |                                 | • • •                        |  |  | . 3         | X                               |       |
| 4 For any individual listed on line 1a, is the sum o<br>the organization and related organizations greate  | f reportab<br>er than \$1  | te co<br>50,0                     | mpe<br>00?    | ensa<br>If " | atior<br>Yes, | and<br><i>con</i>               | l oth<br>nple                | ner compensation<br>ete Schedule J for | from                                     |             |                                 |       |
| such individual  |  |                                   | • • •         |              | • • • •       |                                 | • • •                        |  |  | . 4         | CONTRACT OF                     | X     |
| 5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes  | e comper<br>s, <i>comple</i>   | te S                              | on fr<br>ched | om<br>dule   | J fo          | unre<br>or sue                  | elate<br>ch p                | ed organization or<br>person           | ındividual                               | . 5         |                                 | Х     |
| Section B. Independent Contractors  1 Complete this table for your five highest compen   | antad ind  |                                   | dan           | + 00         | ntro          | otoro                           | the                          | at received more t                     | han \$100 000 of                         |             |                                 |       |
| <ol> <li>Complete this table for your five highest compensation from the organization. Report compensation.</li> </ol>   | sation for   | the c                             | alen          | dar          | yea           | end                             | ing \                        | with or within the or                  | ganization's tax year                    | r.          |                                 |       |
| (A)<br>Name and business add   | ress   |                                   |               |              |               |                                 | 20                           | (B)<br>Description (                   | of services                              | Compe       | nsatio                          | n     |
| CA   |  |                                   |               |              | 837           |                                 |                              |  | 100                                      | S. =        |                                 |       |
|  |  |                                   |               |              |               |                                 |                              |  |  |             |                                 |       |
|  |  |                                   |               |              |               | 1:53                            |                              |  | 5193                                     |             | V                               |       |
|  | 9  |                                   |               |              |               | - 15                            |                              |  |  |             |                                 |       |
| Total number of independent contractors (including \$100,000 of compensation from the organization from th |  | ited t                            | o th          | ose          | iste          | d abo                           | ove)                         | who received more                      | than                                     |             |                                 |       |
| BAA  |  | TEEA                              | 01081         | . 08/        | 03/18         | 3                               | į.                           | V. 1. 4                                |  | Form        | 990 (                           | 2018) |

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) (D) (A) Total revenue (C) Related or Unrelated Revenue excluded from tax exempt business function revenue under sections 512-514 revenue 1 a Federated campaigns . . . . . . . . Contributions, Giffts, Grants and Other Similar Amounts 1 a **b** Membership dues..... 1 b c Fundraising events..... 1 c 500,000 1 d d Related organizations . . . . . . . . . e Government grants (contributions) . . . . 1 e 377,092 f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 499,974 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f ..... 1,377,066 Program Service Revenue **Business Code** b f All other program service revenue... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest and Income from investment of tax-exempt bond proceeds.. 5 Royalties..... (i) Real (ii) Personal 6a Gross rents..... b Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss) . \_\_\_\_\_ (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses..... c Gain or (loss)..... d Net gain or (loss) ..... 8a Gross income from fundraising events Other Revenue 500,000. (not including \$ of contributions reported on line 1c). See Part IV, line 18..... a b Less: direct expenses..... Ь 2,534 -2,5349a Gross income from gaming activities. See Part IV, line 19..... b Less: direct expenses..... b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances..... **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory...... Miscellaneous Revenue **Business Code** 11 a d All other revenue...... e Total. Add lines 11a-11d . . . . . 12 Total revenue. See instructions...... 1,374,532 0. 0. 0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX..... (D) Fundraising expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service expenses Management and general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21...... Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . . . Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . . . . . . Compensation of current officers, directors, 55,380 trustees, and key employees ..... 16,614 28,169 10,597. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0. 0 7 Other salaries and wages ..... 599.808 491,178 108,630. Pension plan accruals and contributions (include section 401(k) and 403(b) 29,920 28,457 1,463 812. 50,104. 41,250 8,042 11 Fees for services (non-employees): 9,000. 39,311 18,780 11,531 9,813 c Accounting..... 9,813 d Lobbying..... e Professional fundraising services. See Part IV, line 17... g Other, (If line 11g amount exceeds 10% of line 25, column 102,263. 346. 18. 101.899 (A) amount, list line 11g expenses on Schedule O.). . . . . Advertising and promotion..... 2,779. 2,779. 1,677. 21,295. 8,730. 10,888 1,250. Information technology..... 1,250. 15 Royalties..... Occupancy..... 55,679 47,585 7.943 151. 4,437. 4,028 409. Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... Interest ..... Payments to affiliates..... 22 Depreciation, depletion, and amortization ... 884,697 866,819 16,984 894. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)..... 66,466 66,466 a <u>DIRECT CLIENT ASSISTANCE & REL</u> 3,627 578. b STAFF TRAINING & DEVELOPMENT 6,925 2,720 210. 858 C ALL OTHER 1,068 d e All other expenses..... 27,966. 1,931,195 1,696,684 206,545 25 Total functional expenses. Add lines 1 through 24e. . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).....

| 2   Savings and temporary cash investments.   2   3   |        |     | Check if Schedule O contains a response or note to any line in t  | his Part X  |                          |     |                    |
|---|--------|-----|---|---|--------------------------|-----|--------------------|
| 1   |        |     |   |   | (A)<br>Beginning of year |     | (B)<br>End of year |
| 3 Pledges and grants receivable, net.   |        | 1   |   |   |                          | 1   | 357,889.           |
| 4   577,891   |        | 2   | Savings and temporary cash investments  |   |                          | 2   |                    |
| 1   |        | 3   | Pledges and grants receivable, net  |   |                          | 3   |                    |
| Clanas and other receivables, from other disqualified persons (as defined under section 458(f)(1), persons described in section 458(f)(3), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employee's beneficiary organizations (see instructions). Complete Part II of Schedule L   |        | 4   | Accounts receivable, net  |   |                          | 4   | 57,891.            |
| Clanas and other receivables, from other disqualified persons (as defined under section 458(f)(1), persons described in section 458(f)(3), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employee's beneficiary organizations (see instructions). Complete Part II of Schedule L   |        | 5   | Loans and other receivables from current and former officers, directrustees, key employees, and highest compensated employees. Co   | tors,<br>mplete                                   |                          |     |                    |
| section 4958(0(11)), persons described in section 4958(c)(3(8), and contributing employers and sponsoring organizations of section 5015(c)(9) volunitary employees beneficiary organizations (see instructions). Complete Part II of Schedule L   |        | _   |   |   |                          | 5   |                    |
| 1   Notes and loans receivable, net   |        | 6   | Loans and other receivables from other disqualified persons (as de section 4958(f)(1)), persons described in section 4958(c)(3)(B), and con employers and sponsoring organizations of section 501(c)(9) voluntary e beneficiary organizations (see instructions). Complete Part II of Sci | fined under<br>tributing<br>mployees'<br>hedule L |                          | 6   |                    |
| 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.   10b 1,547,697.   27,637,000.   10c 26,781,781.   11 Investments – publicly traded securities.   11   11   12   13   10   15   13   10   14   14   14   15   15   15   15   15  | 2      | 7   |   |   |                          | 7   |                    |
| 10a Land, buildings, and equipment: cost or other basis.   10a   28,329,478.  | 8      | 8   | Inventories for sale or use   |   |                          | 8   |                    |
| b Less: accumulated depreciation. 10b 1,547,697. 27,637,000. 10c 26,781,781.  11 Investments – publicly traded securities. 11   | ۲      | 9   | Prepaid expenses and deferred charges   |   |                          | 9   | 8,627.             |
| b Less: accumulated depreciation. 10b 1,547,697. 27,637,000. 10c 26,781,781.  11 Investments – publicly traded securities. 11   |        | 10a | Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D  | 3.329.478.  |                          |     |                    |
| 11   Investments - publicly traded securities.   11   12   12   12   13   14   15   13   14   15   13   14   15   14   15   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   15   13   17   16   Total assets. Acid lines 1 through 15 (must equal line 34).   27,637,000   16   27,219,963   17   Accounts payable and accrued expenses.   17   139,626   18   Grants payable.   18   19   Deferred revenue.   19   19   19   19   19   19   19   1   |        | b   | Less: accumulated depreciation  | .547.697.   | 27,637,000.              | 10c | 26,781,781.        |
| 13   Investments - program-related. See Part IV, line 11   13   Intangible assets.   14   Intangible assets.   14   Intangible assets.   14   Intangible assets.   15   Other assets. See Part IV, line 11   15   13,775   16   Total assets. Add lines 1 through 15 (must equal line 34)   27,637,000   16   27,219,963   17   Accounts payable and accrued expenses   17   139,626   18   Grants payable   18   Deferred revenue   19   20   Tax-exempt bond liabilities.   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.   Complete Part II of Schedule D.   21   22   Loans and other payables to unrelated third parties.   23   24   Unsecured notes and loans payable to unrelated third parties.   23   24   Unsecured notes and loans payable to unrelated third parties.   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities into included on lines 17-24). Complete Part X of Schedule D.   25   25   26   Total liabilities. Add lines 17 through 25.   0, 26   139,626   0, 26   139,626   0, 26   139,626   0, 26   139,626   0, 27   26,727,251   0, 28   353,086   29   Permanently restricted net assets.   25,857,000.   28   353,086   29   Permanently restricted net assets.   25,857,000.   28   353,086   29   Permanently restricted net assets.   27,637,000.   29   0, 28   353,086   31   Paid-in or capital stock or trust principal, or current funds.   30   31   Paid-in or capital stock or trust principal, or current funds.   32   33   Total liabilities and net assets/fund balances.   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637,000.   34   27,219,963   27,637  |        |     |   |   |                          | 11  |                    |
| 14   Intangible assets.   14   15   15   13,775   16   Total assets. See Part IV, line 11.   15   13,775   17   16   Total assets. Add lines 1 through 15 (must equal line 34).   27,637,000. 16   27,219,963.   17   Accounts payable and accrued expenses.   17   139,626   18   Grants payable and accrued expenses.   18   19   19   19   19   19   19   19   |        | 12  | Investments - other securities. See Part IV, line 11  |   |                          | 12  |                    |
| 15 Other assets. See Part IV, line 11.  |        | 13  | Investments - program-related. See Part IV, line 11   |   |                          | 13  |                    |
| 16 Total assets. Add lines 1 through 15 (must equal line 34).  17 Accounts payable and accrued expenses.  18 Grants payable.  19 Deferred revenue.  20 Tax-exempt bond liabilities.  21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  22 Complete Part II of Schedule L.  23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  20 Unrestricted net assets.  21 Unrestricted net assets.  22 (25, 857, 000. 28 353, 086)  23 (27, 637, 000. 29 0000000000000000000000000000000  |        | 14  | Intangible assets   |   |                          | 14  | SANTANA = -E       |
| 16   Total assets. Add lines 1 through 15 (must equal line 34)  |        | 15  | Other assets. See Part IV, line 11  |   |                          | 15  | 13,775.            |
| 17   Accounts payable and accrued expenses   17   139,626     18   Grants payable   18     19   Deferred revenue   19     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   23     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.   25     25   Total liabilities, Add lines 17 through 25.   0   26   139,626     26   Organizations that follow SFAS 117 (ASC 958), check here   X and complete lines 27 through 29, and lines 33 and 34.   2     27   Unrestricted net assets.   27   26,727,251     28   Temporarily restricted net assets.   25,857,000   28   353,086     29   Organizations that do not follow SFAS 117 (ASC 958), check here   |        | 16  | Total assets. Add lines 1 through 15 (must equal line 34)   |   | 27,637,000.              | 16  | 27,219,963.        |
| 19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   22   Loans and other payables to current and former officers, developed, singhest compensated employees, and disqualified persons. Complete Part II of Schedule L.   23   24   24   25   24   24   25   25   26   27   27   |        | 17  |   |   |                          | 17  | 139,626.           |
| 20 Tax-exempt bond liabilities  |        |     |   | L   |                          |     | 7 77.00            |
| 21 Escrow or custodial account liability. Complete Part IV of Schedule D  |        | 19  |   |   |                          |     |                    |
| Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L.  23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  Corganizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Corganizations that do not follow SFAS 117 (ASC 958), check here \( \text{L} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties.  25 24  26 Total liabilities (including federal income tax, payables to related third parties.  25 25  26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D.  25 Unrestricted net assets.  27 26,727,251  28 Temporarily restricted net assets.  27 26,727,251  28 Temporarily restricted net assets.  27 26,727,251  28 Temporarily restricted net assets.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  27, 637, 000. 34 27, 219, 963   |        |     | •   |   |                          | -   |                    |
| 23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities (included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here \( \text{Y} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties.  25 25 25 25 25 25 25 25 25 25 25 25 25 2  | Ses    |     |   |   |                          | 21  |                    |
| 23 Secured mortgages and notes payable to unrelated third parties.  24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities (included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here \( \text{Y} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties.  25 25 25 25 25 25 25 25 25 25 25 25 25 2  | abilit | 22  | Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified Complete Part II of Schedule L.  | trustees,<br>persons.                             |                          | 22  |                    |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  Total liabilities. Add lines 17 through 25  |        | 23  |   |   |                          | 23  |                    |
| Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets.  Temporarily restricted net assets.  Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here ► 1,780,000.  Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here ► 1,780,000.  Paid-in or capital stock or trust principal, or current funds.  Retained earnings, endowment, accumulated income, or other funds.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  Total liabilities and net assets/fund balances.  Organizations that follow SFAS 117 (ASC 958), check here ► 1,780,000.  27, 637,000.  30, 26, 139,626  26,727,251  26,727,251  27, 857,000.  28, 353,086  27, 857,000.  29  20, 857,000.  20, 857,000.  20, 857,000.  21, 857,000.  22, 857,000.  23, 857,000.  24, 857,000.  25, 857,000.  26, 727,251  26, 727,251  27, 857,000.  28  27, 857,000.  28  27, 837,000.  29  27, 837,000.  28  27, 837,000.  29  27, 837,000.  28  27, 837,000.  29  27, 837,000.  20  27, 837,000.  20  27, 837,000.  20  27, 837,000.  21  27, 837,000.  28  27, 837,000.  29  27, 837,000.  29  27, 837,000.  20  27, 837,000 |        | 24  |   |   |                          | 24  |                    |
| Organizations that follow SFAS 117 (ASC 958), check here  |        | 25  | Other liabilities (including federal income tax, payables to related to and other liabilities not included on lines 17-24). Complete Part X of  | hird parties,<br>of Schedule D.                   |                          | 25  |                    |
| lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  20 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  34 Total liabilities and net assets/fund balances.  27 26,727,251  28 353,086  29 Permanently restricted net assets.  20 25,857,000. 28 353,086  21,780,000. 29  22,637,000. 30  23,086  24,080,000. 29  25,857,000. 29  26,727,251  27,080,000. 29  |        | 26  | Total liabilities. Add lines 17 through 25  |   | 0.                       | 26  | 139,626.           |
| Temporarily restricted net assets.  27  | Ses    |     |   | d complete  |                          |     |                    |
| 34 Total liabilities and net assets/fund balances   |        | 27  |   |   |                          | 27  | 26,727,251.        |
| 34 Total liabilities and net assets/fund balances   | 89     | 28  | •   | ,   |                          |     | 353,086.           |
| 34 Total liabilities and net assets/fund balances   | 뒫      | 29  | -   | _ ,   | 1,780,000.               | 29  |                    |
| 34 Total liabilities and net assets/fund balances   | 뷥      |     |   |   |                          |     |                    |
| 34 Total liabilities and net assets/fund balances   | 92     | 30  | Capital stock or trust principal, or current funds  |   |                          | 30  |                    |
| 34 Total liabilities and net assets/fund balances   | 8      | 31  | Paid-in or capital surplus, or land, building, or equipment fund  | . <b></b>   |                          | 31  |                    |
| 34 Total liabilities and net assets/fund balances   | As     | 32  | Retained earnings, endowment, accumulated income, or other fund   | ls  |                          | 32  |                    |
| 34 Total liabilities and net assets/fund balances   | 章      | 33  |   |   | 27,637,000.              | 33  | 27,080,337.        |
|   |        | 34  | Total liabilities and net assets/fund balances.   |   |                          | 34  | 27,219,963.        |

| Forn | 1 990 (2018) HUMAN SERVICES CAMPUS, INC. 46-  | 3333160 |          | Pa          | ige <b>12</b> |
|------|---|---------|----------|-------------|---------------|
| Pai  | t XI Reconciliation of Net Assets   |         |          |             |               |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |         |          |             | <u>. П</u>    |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1       | 1,3      | 74,5        | 32.           |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2       | 1,9      | 31,1        | 95.           |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3       | -5       | 56,6        | 563.          |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4       | 27,6     | 37,0        | 00.           |
| 5    | Net unrealized gains (losses) on investments  | 5       |          |             |               |
| 6    | Donated services and use of facilities  | 6       |          |             |               |
| 7    | Investment expenses   | 7       |          |             |               |
| 8    | Prior period adjustments  | 8       |          |             |               |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9       |          |             | 0.            |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  |         |          |             |               |
| -    | column (B))   | 10      | 27,0     | <u>30,3</u> | <u> 337.</u>  |
| Pa   | t XII Financial Statements and Reporting  |         |          |             | 2.27          |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |         |          |             | . 📙           |
|      |   |         |          | Yes         | No            |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |         |          |             |               |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain  |         |          |             |               |
|      | in Schedule O.  |         |          |             |               |
| 2:   | Were the organization's financial statements compiled or reviewed by an independent accountant?   |         | 2a       |             | X             |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review   | ed on a | <b>P</b> | No.         | 機能            |
|      | separate basis, consolidated basis, or both:  |         |          | E           | STEEL STEEL   |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |         |          |             |               |
| - 1  | Were the organization's financial statements audited by an independent accountant?  |         | 2b       | Х           |               |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate  | ate     | (M)      |             |               |
|      | basis, consolidated basis, or both:   |         | 123      |             |               |
|      | Separate basis X Consolidated basis Both consolidated and separate basis  |         |          |             |               |
| •    | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant? |         | 2 c      | Х           |               |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   |         |          |             |               |
| 3    | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single<br>Audit Act and OMB Circular A-133?   |         | 3 a      |             | Х             |
| ı    | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit   |         |          |             |               |
| 2    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits  |         | 3 b      |             |               |
| BAA  | TEEA0112L 08/03/18  |         | Form     | 990         | (2018)        |

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Name of the organization Employer Identification number HUMAN SERVICES CAMPUS, INC. 46-3333160 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_\_ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)(AXvi). (Complete Part It.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b | Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (I) Name of supported organization (II) EIN (iv) is the organization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) your governing document? (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support   |  |                                       |  |  | 1-                                    |                   |
|------|--|--|---------------------------------------|--|--|---------------------------------------|-------------------|
| begi | ndar year (or fiscal year<br>nning in) ►   | (a) 2014                               | <b>(b)</b> 2015                       | (c) 2016                                   | (d) 2017                               | <b>(e)</b> 2018                       | (f) Total         |
| 1    | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')   |  |                                       |  |  |                                       |                   |
| 2    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |  |                                       |  |  |                                       |                   |
| 3    | The value of services or facilities furnished by a governmental unit to the organization without charge  |  |                                       |  |  |                                       |                   |
| 4    | Total. Add lines 1 through 3   |  |                                       |  |  |                                       |                   |
| 5    | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  |  |                                       |  |  |                                       |                   |
| 6    | Public support. Subtract line 5 from line 4  |  |                                       |  |  |                                       |                   |
| Sec  | tion B. Total Support  |  |                                       |  |  |                                       |                   |
|      | ndar year (or fiscal year<br>nning in) ►   | (a) 2014                               | <b>(b)</b> 2015                       | (c) 2016                                   | (d) 2017                               | <b>(e)</b> 2018                       | (f) Total         |
| 7    | Amounts from line 4  |  |                                       |  |  |                                       |                   |
| 8    | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  |  |                                       |  |  |                                       |                   |
| 9    | Net income from unrelated business activities, whether or not the business is regularly carried on   |  |                                       | х  |  |                                       |                   |
| 10   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).   |  |                                       |  |  |                                       |                   |
|      | Total support. Add lines 7 through 10  |  |                                       |  |  |                                       |                   |
| 12   | Gross receipts from related activ  | vities, etc. (see in                   | structions)                           |  |  |                                       |                   |
|      | First five years. If the Form 990 is organization, check this box and  | stop here                              |                                       | nird, fourth, or fifth                     | tax year as a section                  | n 501(c)(3)                           |                   |
| Sec  | tion C. Computation of Pu  | blic Support F                         | ercentage                             |  |  |                                       |                   |
| 14   | Public support percentage for 20   | 018 (line 6, colum                     | n (f) divided by li                   | ne 11, column (f)                          | )                                      |                                       | <u>%</u>          |
|      | Public support percentage from   |  |                                       |  |  |                                       |                   |
|      | ia 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  |  |                                       |  |  |                                       |                   |
| b    | b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  |  |                                       |  |  |                                       |                   |
| 17a  | 7a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization |  |                                       |  |  |                                       | VI now            |
|      | 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an   | meets the 'facts-a<br>d-circumstances' | and-circumstance<br>test. The organiz | es' test, check this<br>ation qualifies as | box and stop her<br>a publicly support | e, Explain in Part<br>ed organization | VI how the        |
| 18   | Private foundation. If the organi  | zation did not che                     | ck a box on line                      | 13, 16a, 16b, 17a                          |  |                                       |                   |
| BAA  |  |  |                                       |  | Sc                                     | nedule A (Form 99                     | 0 or 990-EZ) 2018 |

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec   | tion A. Public Support  |  |   |   |                                 |  |   |
|---|---|--|---|---|---------------------------------|--|---|
| Calend  | ar year (or fiscal year beginning in) >   | (a) 2014   | <b>(b)</b> 2015   | (c) 2016  | (d) 2017                        | (e) 2018   | (f) Total   |
| 1   | Gifts, grants, contributions,<br>and membership fees<br>received. (Do not include<br>any 'unusual grants.')   | 500,000.   |   |   |                                 | 1,377,066.   | 1,877,066.  |
| 2   | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | 300,000.   |   |   |                                 | 173777000.   | 0.  |
| 3   | Gross receipts from activities that are not an unrelated trade or business under section 513.   |  |   |   |                                 |  | 0.  |
|   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |   |   |                                 |  | 0.  |
|   | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |   |                                 |  | 0.  |
|   | Total. Add lines 1 through 5  | 500,000.   | 0.  | 0.  | 0.                              | 1,377,066.   | 1,877,066.  |
| 7a  | Amounts included on lines 1, 2, and 3 received from disqualified persons  | 0.   | 0.  | 0.  | 0.                              | 0.   | 0.  |
| b   | Amounts included on lines 2<br>and 3 received from other than<br>disqualified persons that<br>exceed the greater of \$5,000 or<br>1% of the amount on line 13             |  |   |   |                                 |  |   |
|   | for the year  | 0.   | 0.  | 0.  | 0.                              | 0.   | 0.  |
|   | Public support. (Subtract line 7c from line 6.)   | 0.   | 0.  | 0.  | 0.                              | 0.   | 0.<br>1,877,066.  |
| Seci  | tion B. Total Support   |  |   |   |                                 |  | 1,011,000.  |
|   | •   | (a) 2014   | (h) 2015  | (c) 2016  | (d) 2017                        | (e) 2018   | (f) Total   |
| Calen:  | Sar voar (Ar ticca) voar bodinning in i 📂 i   |  |   |   |                                 |  |   |
|   | far year (or fiscal year beginning in)  |  | <b>(b)</b> 2015   |   |                                 |  |   |
| 9<br>10a  | Amounts from line 6   | 500,000.   | 0.  | 0.  | 0.                              | 1,377,066.   | 1,877,066.  |
| 9<br>10a<br>b   | Amounts from line 6   | 500,000.   | 0.  | 0.  | 0.                              | 1,377,066.   | 1,877,066.<br>0.  |
| 9<br>10a<br>b   | Amounts from line 6   |  |   |   |                                 |  | 0.<br>0.  |
| 9<br>10a<br>b<br>c<br>11  | Amounts from line 6   | 500,000.   | 0.  | 0.  | 0.                              | 1,377,066.   | 1,877,066.<br>0.  |
| 9<br>10a<br>b<br>c<br>11  | Amounts from line 6   | 500,000.   | 0.  | 0.  | 0.                              | 1,377,066.   | 0.<br>0.<br>0.<br>0.<br>0.  |
| 9<br>10a<br>b<br>c<br>11<br>12  | Amounts from line 6   | 500,000.  0.  500,000. is for the organiza stop here   | 0.  0. ation's first, secon   | 0. 0. d. third, fourth, o   | 0. 0. fifth tax year as         | 1,377,066.  0.  1,377,066. a section 501(c)(   | 0.<br>0.<br>0.<br>0.<br>1,877,066.  |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec                                       | Amounts from line 6   | 500,000.  500,000. is for the organiza stop here   | 0.  0. ation's first, secon   | 0. 0. d, third, fourth, o   | 0. 0. r fifth tax year as       | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.<br>0.<br>0.<br>0.<br>0.<br>1,877,066.<br>3) ►                                |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>15                                 | Amounts from line 6   | 500,000.  500,000. is for the organiza stop hereblic Support P   | 0. ation's first, secon   | 0. 0. d, third, fourth, o   | 0. 0. r fifth tax year as       | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.<br>0.<br>0.<br>0.<br>0.<br>1,877,066.<br>3)                                  |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>15<br>16                           | Amounts from line 6   | 500,000.  0.  500,000. is for the organiza stop here blic Support P 18 (line 8, column 2017 Schedule A,  | 0.  0. ation's first, secon ercentage n (f), divided by lin Part III, line 15.  | 0.  0.  d, third, fourth, o   | 0. 0. r fifth tax year as       | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.<br>0.<br>0.<br>0.<br>0.<br>1,877,066.<br>3) ►                                |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>15<br>16<br>Sec                    | Amounts from line 6   | 500,000.  0.  500,000. is for the organiza stop hereblic Support Polls (line 8, column 2017 Schedule A, estment Incor  | 0. ation's first, secon ercentage a (f), divided by lin Part III, line 15 ne Percentage   | 0.  0. d, third, fourth, o  | 0. 0. fifth tax year as         | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.  0.  0.  0.  1,877,066.  3)  100.00 %  100.00 %                              |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>17                                 | Amounts from line 6   | 500,000.  500,000. is for the organiza stop here   | 0.  otion's first, secon  ercentage  n (f), divided by lin  Part III, line 15  ne Percentage  column (f), divide  | 0.  0.  d, third, fourth, o   | 0.  0.  fifth tax year as       | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.  0.  0.  0.  1,877,066.  3)  100.00 %  100.00 %                              |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>17<br>18                           | Amounts from line 6   | 500,000.  500,000.  0.  500,000.  is for the organizatop here.  blic Support Port Port (10 to 10 | 0.  otion's first, secon  ercentage  of, divided by lin  Part III, line 15  ne Percentage  column (f), divided  le A, Part III, line  | 0.  0. d, third, fourth, o  | 0.  0.  fifth tax year as       | 1,377,066.  0.  1,377,066. a section 501(c)(   | 1,877,066.  0.  0.  0.  1,877,066.  3)  100.00 %  100.00 %  0.00 %                      |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Sec<br>15<br>16<br>Sec<br>17<br>18<br>19a | Amounts from line 6   | 500,000.  0.  500,000.  is for the organizatop here  blic Support P  18 (line 8, column 2017 Schedule A, estment Incorror 2018 (line 10c, rom 2017 Schedule the organization de this box and stouthe organization de the organ     | 0.  ation's first, secon  ercentage  n (f), divided by lin  Part III, line 15  ne Percentage  column (f), divided  le A, Part III, line id not check the behere. The organ id not check a box | 0.  0.  d, third, fourth, o  ne 13, column (f)  d by line 13, column  zox on line 14, ar  ization qualifies a | 0.  fifth tax year as  umn (f)) | 1, 377, 066.  0.  1, 377, 066. a section 501(c)(  15 16  17 18 than 33-1/3%, an orted organization 6 is more than 33 | 1,877,066.  0.  0.  0.  0.  1,877,066.  3)  100.00 %  100.00 %  100.00 %  X  1,877,066. |

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

|    |   |    |        | _    |
|----|---|----|--------|------|
| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1  |        | j    |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2  |        |      |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.   | 3a | esilom |      |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b |        |      |
| C  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.   | 3c | Miles  | 312S |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.   | 4a |        | 1025 |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b |        |      |
| C  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.  | 4c |        |      |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a |        |      |
| ь  | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b |        |      |
| c  | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c |        |      |
| 6  | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .   | 6  |        |      |
| 7  | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 7  |        |      |
| 8  | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L. (Form 990 or 990-EZ).  | 8  |        |      |

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?

- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9a

9Ь

9c

10a

10b

If 'Yes,' provide detail in Part VI.

| Par | rt IV Supporting Organizations (continued)   |           |         |      |
|-----|--|-----------|---------|------|
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |           | Yes     | No   |
|     | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the  | 44.       |         |      |
| L   | governing body of a supported organization?  | 11a       |         | -    |
|     | A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.   | 11b       |         | -    |
|     | tion B. Type I Supporting Organizations  | 11.0      |         | _    |
|     | All Di Typo i oupporting organizations   |           | Yes     | No   |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1         |         |      |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.  | 2         |         |      |
| Sec | tion C. Type II Supporting Organizations   | 10.21     |         |      |
|     |  |           | Yes     | No   |
|     | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1         |         |      |
| Sec | tion D. All Type III Supporting Organizations  |           |         | _    |
|     |  |           | Yes     | No   |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1         |         |      |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).  | 2         |         |      |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3         |         |      |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |           | 30 - 3  | 300  |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |           |         |      |
|     | a ☐ The organization satisfied the Activities Test. Complete line 2 below.   |           |         |      |
|     | The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .  |           |         |      |
|     | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se  | e instruc | tions). |      |
|     | —e e.ga eapperton a gerene e.m.y, ====================================   |           |         |      |
| 2   | Activities Test. Answer (a) and (b) below.   |           | Yes     | No   |
| 8   | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a        |         |      |
| t   | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   | 2b        |         |      |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   | 1         |         |      |
|     | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>  | 3a        |         |      |
| ŀ   | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.  | 3b        |         |      |
| BAA | TEFA0405 D6/07/18 Schedule A (Form   | 990 or 9  | 90-F7   | 2018 |

| Sch                              | edule A (Form 990 or 990-EZ) 2018 HUMAN SERVICES CAMPUS, INC.  |                | 46-33  | 33160 Pag                              |
|----------------------------------|--|----------------|--|--|
| Pa                               | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga  | nizati         | ions   |  |
| 1                                | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization                               | on No          | v. 20, 1970 (explain in<br>t complete Sections A | Part VI). <b>See</b><br>through E.     |
| Sec                              | tion A - Adjusted Net Income   | (A) Prior Year | (B) Current Year<br>(optional)                   |  |
| 1                                | Net short-term capital gain  | 1              |  |  |
| 2                                | Recoveries of prior-year distributions   | 2              |  | 122                                    |
| 3                                | Other gross income (see instructions)  | 3              |  | 790000                                 |
| 4                                | Add lines 1 through 3.   | 4              |  | 3,490,790                              |
| 5                                | Depreciation and depletion   | 5              |  |  |
| 6                                | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              | 9 (4 × 5 × 10).                                  |  |
| 7                                | Other expenses (see instructions)  | 7              |  |  |
| 8                                | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8              |  |  |
| Section B — Minimum Asset Amount |  | - :::::::      | (A) Prior Year                                   | (B) Current Year<br>(optional)         |
| 1                                | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                |  | La company                             |
| - 4                              | Average monthly value of securities  | 1a             |  |  |
|                                  | Average monthly cash balances  | 1Ь             |  |  |
| _                                | Fair market value of other non-exempt-use assets   | 1c             |  |  |
|                                  | d Total (add lines 1a, 1b, and 1c)   | 1d             |  |  |
| •                                | Discount claimed for blockage or other factors (explain in detail in Part VI):   |                |  |  |
| 2                                | Acquisition indebtedness applicable to non-exempt-use assets   | 2              |  |  |
| 3                                | Subtract line 2 from line 1d.  | 3              |  | -                                      |
| 4                                | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4              |  |  |
| 5                                | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5              |  | (************************************* |
| 6                                | Multiply line 5 by .035.   | 6              |  |  |
| 7                                | Recoveries of prior-year distributions   | 7              |  |  |
| 8                                | Minimum Asset Amount (add line 7 to line 6)  | 8              |  |  |
| Sec                              | tion C — Distributable Amount  |                |  |  |

| Section C — Distributable Amount |  |   |  | Current Year |
|----------------------------------|--|---|--|--------------|
| 1                                | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1 |  |              |
| 2                                | Enter 85% of line 1.   | 2 | to voluntary in  |              |
| 3                                | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3 | CONTRACTOR AND ADDRESS OF THE PARTY OF THE P | XXXXXXXX     |
| 4                                | Enter greater of line 2 or line 3.   | 4 |  |              |
| - 5                              | Income tax imposed in prior year   | 5 |  |              |
| 6                                | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |              |

|   | -       |   |                            |                     |              |
|---|---------|---|----------------------------|---------------------|--------------|
| 7 | - 1 - 1 | Cheek have if the current year is the organization's first as a per                     | a functionally intograted  | Type III cupporting | organization |
| - | - 1     | I Check here if the current year is the organization's first as a not                   | in-iunctionally integrated | Type III Supporting | organization |
|   | ш       | Check here if the current year is the organization's first as a nor (see instructions). |                            |                     |              |

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Schedule A (Form 990 or 990-EZ) 2018

Page 7

| Pai   | t V Type III Non-Functionally Integrated 509(a)(3) Su  | pporting Organiza              | tions (continued)   |   |
|-------|--|--------------------------------|---|---|
| Sec   | tion D — Distributions   |                                |   | Current Year                              |
| 1     | Amounts paid to supported organizations to accomplish exempt pur   | poses                          |   | - 100<br>- 100<br>- 100                   |
| 2     | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity   | of supported organization      | S,  |   |
| 3     | Administrative expenses paid to accomplish exempt purposes of su   | pported organizations          |   |   |
| 4     | Amounts paid to acquire exempt-use assets  |                                |   |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)  |                                |   |   |
| 6     | Other distributions (describe in Part VI). See instructions.   |                                |   |   |
| 7     | Total annual distributions. Add lines 1 through 6.   |                                |   |   |
| 8     | Distributions to attentive supported organizations to which the organization Part VI). See instructions.   | on is responsive (provide      | details   |   |
| 9     | Distributable amount for 2018 from Section C, line 6   |                                |   | 2   |
| 10    | Line 8 amount divided by line 9 amount   |                                | 5.5   |   |
| Sec   | tion E — Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2018  | (iii)<br>Distributable<br>Amount for 2018 |
| _1    | Distributable amount for 2018 from Section C, line 6   |                                |   |   |
| 2     | Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.  |                                |   |   |
| 3     | Excess distributions carryover, if any, to 2018  |                                |   |   |
| В     | From 2013  |                                |   |   |
| į,    | From 2014  |                                |   |   |
|       | From 2015  |                                |   |   |
|       | From 2016  | TO DESCRIBITION OF THE         |   |   |
| •     | From 2017  | PROPERTY AND PERSONS ASSESSED. |   |   |
|       | Total of lines 3a through e  |                                |   |   |
| ç     | Applied to underdistributions of prior years   |                                |   |   |
| ŀ     | Applied to 2018 distributable amount   |                                |   |   |
|       | Carryover from 2013 not applied (see instructions)   |                                |   |   |
| 5-1-2 | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  |                                |   | A CONTRACTOR                              |
| 4     | Distributions for 2018 from Section D, line 7:   |                                |   |   |
| 8     | Applied to underdistributions of prior years   |                                |   |   |
| ţ     | Applied to 2018 distributable amount   |                                |   |   |
| C     | Remainder, Subtract lines 4a and 4b from 4.  |                                |   |   |
| 5     | Remaining underdistributions for years prior to 2018, if any.  Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |                                |   |   |
| 6     | Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                         |                                |   |   |
| 7     | Excess distributions carryover to 2019. Add lines 3j and 4c.   |                                | (A1) (A1) (A1) (A1)   |   |
| 8     | Breakdown of line 7:   |                                | Marie Santa S |   |
| 2     | Excess from 2014   | many in several set            |   |   |
|       | Excess from 2015   |                                |   |   |
|       | Excess from 2016   |                                |   |   |
| C     | Excess from 2017   |                                |   |   |
| •     | Excess from 2018   |                                |   |   |

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Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service PUBLIC DISCLOSURE COPY

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer Identification number Name of the organization HUMAN SERVICES CAMPUS, INC. 46-3333160 Organization type (check one): Section: Form 990 or 990-EZ |X||501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

|                      | B (Form 990, 990-EZ, or 990-PF) (2018) |                               | 1 1 Page <b>2</b>   |
|----------------------|--|-------------------------------|---|
| Name of org<br>HUMAN | anization SERVICES CAMPUS, INC.        | ' '                           | r Identification number<br>333160   |
| Part I               |  |                               |   |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 1                    |  | \$ <u>500,000</u> .           | Person X Payroll Noncash (Complete Part II for noncash contributions.)      |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 2                    |  | \$324,750.                    | Person X  Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 3                    |  | \$ <u>75,000</u> .            | Person X Payroll  Noncash  (Complete Part II for noncash contributions.)    |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 4                    |  | \$ <u>360,603.</u>            | Person X  Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|                      |  | \$                            | Person Payroll Complete Part II for noncash contributions.)                 |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4      | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|                      |  | \$                            | Person Payroll Noncash Complete Part II for noncash contributions.)         |
| BAA                  |  | Cabadula B (Farm 00           | 0 000 E7 A+ 000 DE\ (2018\  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization

Employer identification number

HUMAN SERVICES CAMPUS, INC.

46-3333160

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional sp | pace is needed.                                 |                      |
|---------------------------|---|---|----------------------|
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           | N/A   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| BAA                       | Sche  | edule B (Form 990, 990-E2                       | , or 990-PF) (2018   |

| iame of org | anization |         |     |
|-------------|-----------|---------|-----|
| ИДМІН       | SERVICES  | CAMPIIS | TNC |

Employer Identification number 46-3333160

|                           | SERVICES CAMPUS, INC.   |  | 46-3333160                                      |  |  |
|---------------------------|---|--|---|--|--|
| Part III                  | Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional | ne year from any one contribuompleting Part III, enter the total of<br>(Enter this information once. See | of exclusively religious, charitable, etc.,     |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift  | (c)<br>Use of gift   | (d)<br>Description of how gift is held          |  |  |
|                           | N/A   |  |   |  |  |
|                           |   |  |   |  |  |
|                           |   | (e)<br>Transfer of gift  |   |  |  |
|                           | Transferee's name, addres   | s, and ZIP + 4   | Relationship of transferor to transferee        |  |  |
|                           |   |  |   |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift  | (c)<br>Use of gift   | (d)<br>Description of how gift is held          |  |  |
|                           |   |  |   |  |  |
|                           |   | (e)  |   |  |  |
|                           | Transferee's name, addres   | (e)<br>Transfer of gift<br>s, and ZIP + 4  | Relationship of transferor to transferee        |  |  |
|                           |   |  |   |  |  |
| (a)<br>No. from<br>Part i | (b) Purpose of gift   | (c)<br>Use of gift   | Description of how gift is held                 |  |  |
|                           | Transferee's name, addres   | (e)<br>Transfer of gift<br>s, and ZIP + 4  | Relationship of transferor to transferee        |  |  |
|                           |   |  |   |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift  | (c)<br>Use of gift   | (d) Description of how gift is held             |  |  |
|                           | <u></u>   |  |   |  |  |
|                           | Transferee's name, addres   | (e)<br>Transfer of gift<br>is, and ZIP + 4   | Relationship of transferor to transferee        |  |  |
|                           |   |  |   |  |  |
|                           | ·   |  | Cahadula P (Form 900, 900 E7, or 900 PE) (2019) |  |  |

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer Identification number

|        | HUMAN SERVICES CAMPUS, INC.  |   |  | 46-3333160   |
|--------|--|---|--|--|
| Pai    | Organizations Maintaining Donor<br>Complete if the organization answ   | <b>r Advised Funds or Ot</b><br>vered 'Yes' on Form 99        | <b>her Similar Fund</b><br>0, Part IV, line 6    | ls or Accounts.  |
| _      | Total number at end of year  | (a) Donor advised   |  | (b) Funds and other accounts   |
| 2      | - 33752 17 71  |   |  |  |
| 2<br>3 | Aggregate value of contributions to (during year)  |   |  |  |
| 4      | Aggregate value at end of year   |   |  |  |
| -      | 777  | <del></del> .   |  | <del></del>  |
| 5      | Did the organization inform all donors and don are the organization's property, subject to the   | organization's exclusive lega                                 | ıl control?                                      | Yes No   |
| 6      | Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?                           | s, and donor advisors in wri<br>of the donor or donor adviso  | ting that grant funds<br>or, or for any other p  | can be used only surpose conferring Yes No                                       |
| Pai    | til Conservation Easements.  |   |  |  |
| 1 61   | Complete if the organization answ  | vered 'Yes' on Form 99  | 0, Part IV, line 7                               | 7.   |
| 1      | Purpose(s) of conservation easements held by   |   |  |  |
|        | Preservation of land for public use (e.g., re  | - '   |  | a historically important land area   |
|        | Protection of natural habitat  | ·   | Preservation of                                  | a certified historic structure   |
|        | Preservation of open space   |   | لسا  |  |
| 2      | Complete lines 2a through 2d if the organization hast day of the tax year.   | eld a qualified conservation co                               | intribution in the form                          | of a conservation easement on the  |
|        |  |   |  | Held at the End of the Tax Year  |
|        | a Total number of conservation easements   |   |  |  |
| I      | Total acreage restricted by conservation easen   | nents   |  |  |
| •      | Number of conservation easements on a certification  | ied historic structure include                                | d in (a)   | . 2c   |
| (      | Number of conservation easements included in<br>structure listed in the National Register  |   |  |  |
| 3      | Number of conservation easements modified, transtax year ▶   | sferred, released, extinguished                               | d, or terminated by the                          | organization during the  |
| 4      | Number of states where property subject to conser  | rvation easement is located >                                 |  |  |
| 5      | Does the organization have a written policy reg  | garding the periodic monitori                                 | ng, inspection, hand                             | lling of violations,   |
|        | and enforcement of the conservation easemen  |   |  |  |
| 6      | Staff and volunteer hours devoted to monitoring, in  | nspecting, handling of violation                              | ns, and enforcing cons                           | servation easements during the year  |
| 7      | Amount of expenses incurred in monitoring, insper  | cting, handling of violations, a                              | nd enforcing conserva                            | tion easements during the year   |
| 8      | Does each conservation easement reported on and section 170(h)(4)(B)(ii)?  | line 2(d) above satisfy the                                   | requirements of sect                             | ion 170(h)(4)(B)(i) Yes No   |
| 9      | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.                          | conservation easements in its of the organization's financial | revenue and expense<br>I statements that de      | e statement, and balance sheet, and<br>scribes the organization's accounting for |
| Pa     | Complete if the organization answ  | ctions of Art, Historica<br>wered 'Yes' on Form 99            | Treasures, or 0                                  | Other Similar Assets.  |
| 1      | If the organization elected, as permitted under  |   | · · · · · · · · · · · · · · · · · · ·            |  |
| •      | art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan  | ld for public exhibition, educati                             | ion, or research in fur                          | therance of public service, provide,   |
|        | b If the organization elected, as permitted under<br>historical treasures, or other similar assets held to<br>following amounts relating to these items: | SFAS 116 (ASC 958), to re<br>or public exhibition, education, | port in its revenue s<br>or research in furthera | tatement and balance sheet works of art, ance of public service, provide the     |
|        | (i) Revenue included on Form 990, Part VIII,   | line 1  |  | ≯\$  |
|        | (ii) Assets included in Form 990, Part X   |   |  |  |
| 2      | If the organization received or held works of art, h<br>amounts required to be reported under SFAS   |   |  |  |
| 1      | a Revenue included on Form 990, Part VIII, line  | 1   |  |  |
|        | b Assets included in Form 990, Part X  |   |  |  |

| Description of property                            | (a) Cost or other basis<br>(investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|---|---------------------------------|------------------------------|----------------|
| 1 a Land   |   | 1,780,000.                      |                              | 1,780,000.     |
| <b>b</b> Buildings                                 |   | 26,520,000.                     | 1,547,000.                   | 24,973,000.    |
| c Leasehold improvements                           |   |                                 |                              |                |
| d Equipment  |   | 29,478.                         | 697.                         | 28,781.        |
| e Other  |   |                                 |                              |                |
| Total. Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part X, c                | column (B), line 10c.)          |                              | 26,781,781.    |

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Schedule D (Form 990) 2018

|  |  | ), Part IV, line 11b. See Form 990, Part X, line 12.   |
|--|--|--|
| (a) Description of security or category (including name of security)               | (b) Book value   | (c) Method of valuation: Cost or end-of-year market value  |
| (1) Financial derivatives  |  |  |
| (2) Closely-held equity interests  |  |  |
| (3) Other  |  |  |
| (A)  |  |  |
| (B)  |  |  |
| (C)  |  |  |
| (D)  |  |  |
| (E)  |  |  |
| (F)  |  |  |
| (G)  |  |  |
| (H)  |  | W. 11 (1) (1) (1) (1) (1) (1) (1) (1) (1)  |
| (l)  |  |  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶             | *  |  |
| Part VIII Investments — Program Related.   |  | NI/A   |
| Complete if the organization answered  | 'Yes' on Form 990  | N/A<br>), Part IV, line 11c. See Form 990, Part X, line 13.  |
| (a) Description of investment  | (b) Book value   | (c) Method of valuation: Cost or end-of-year market value  |
| (1)  |  | -100 s tz 4000 tz 2000 tz 2000 tz  |
| (2)  |  |  |
| (3)  |  |  |
| (4)  |  | 19102 12 Ex 1920   |
|  |  |  |
| (5)  |  |  |
| (6)  |  |  |
| (7)  |  |  |
| (8)  |  |  |
| (9)  |  |  |
| (10)   | <del></del>  |  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >             |  |  |
| Part IX Other Assets. Complete if the organization answered                        | N/A  | ), Part IV, line 11d. See Form 990, Part X, line 15.   |
|  | scription  | (b) Book value   |
| (1)  |  |  |
| (2)  |  |  |
| (3)  |  |  |
| (4)  |  |  |
| (5)  | SCORE SECTION AND SECTION AND SECTION AND SECTION AND SECTION ASSESSMENT AND SECTION ASSESSMENT AND SECTION ASSESSMENT AS |  |
| (6)  |  |  |
| (7)  |  |  |
| (8)  |  | 7-7-3-7-10-10-10-10-10-10-10-10-10-10-10-10-10-  |
| (9)  |  | -000   |
| (10)   |  |  |
| Total. (Column (b) must equal Form 990, Part X, column (b)                         | 3) line 15.)   | ▶  |
| Part X Other Liabilities.  |  |  |
| Complete if the organization answered 'Yes' on F                                   |  | 1e or 11f. See Form 990, Part X, line 25.  |
| (a) Description of liability   | (b) Book value   |  |
| (1) Federal income taxes   |  |  |
| (2)  |  |  |
| (3)  |  |  |
| (4)  |  |  |
| (5)  |  |  |
| (6)  |  |  |
| (7)  |  |  |
| (8)  |  |  |
| (9)  |  |  |
| (10)   |  |  |
| (11)   |  |  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)               |  | THE PROPERTY OF THE PARTY OF TH |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo |  |  |
| tax positions under FIN 48 (ASC 740). Check here if the text of the footnote I     | has been provided in Part XIII   | SEE PART XIII X  |

| Schedule D (Form 990) 2018 HUMAN SERVICES CAMPUS, INC.                               | 46-3333160     | Page 4 |
|--|----------------|--------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per  | Return. N/A    |        |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.          |                |        |
| 1 Total revenue, gains, and other support per audited financial statements           | 1              |        |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:                | 2300           |        |
| a Net unrealized gains (losses) on investments                                       |                |        |
| b Donated services and use of facilities   |                |        |
| c Recoveries of prior year grants  |                |        |
| d Other (Describe in Part XIII.)   |                |        |
| e Add lines 2a through 2d  | 2e             |        |
| 3 Subtract line 2e from line 1   | 3              |        |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:               | 128            |        |
| a Investment expenses not included on Form 990, Part VIII, line 7b                   |                |        |
| b Other (Describe in Part XIII.)   |                |        |
| c Add lines 4a and 4b  | 4c             |        |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)    | 5              |        |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p | er Return. N/A |        |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.          |                |        |
| 1 Total expenses and losses per audited financial statements                         | 1              |        |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:                  | 7.00           |        |
| a Donated services and use of facilities   |                |        |
| b Prior year adjustments   |                |        |
| c Other losses   |                |        |
| d Other (Describe in Part XIII.)   |                |        |
| e Add lines 2a through 2d  | 2e             |        |
| 3 Subtract line 2e from line 1   | 3              |        |
| 4 Amounts Included on Form 990, Part IX, line 25, but not on line 1:                 | 13/4/4         |        |
| a Investment expenses not included on Form 990, Part VIII, line 7b                   | 4.25           |        |
| b Other (Describe in Part XIII.)   |                |        |
| c Add lines 4a and 4b  |                |        |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   | 5              | 25     |
| Part XIII Supplemental Information.  |                |        |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### **PART X - FIN 48 FOOTNOTE**

MANAGEMENT BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AND, AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2018

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

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Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name of the organization  |                                       |                            |                 |                                   |            | Employer identifica                          | atlon number        | _           |
|---|---------------------------------------|----------------------------|-----------------|-----------------------------------|------------|--|---------------------|-------------|
| HUMAN SERVICES CAMPUS, IN   | VC.                                   |                            |                 |                                   |            | 46-333316                                    | 0                   |             |
| Part I Fundraising Activities. Comple Form 990-EZ filers are not re             | te if the organiza                    | ation answe<br>lete this p | ered 'Yes' art. | on Form 990, Part IV, line        | e 17.      |  |                     |             |
| 1 Indicate whether the organization   | raised funds thi                      | rough any                  | of the foll     | lowing activities. Check          | all that   | apply.                                       |                     | _           |
| a Mail solicitations  |                                       |                            | е               | Solicitation of non-              | governr    | nent grants                                  |                     |             |
| b Internet and email solicitations  | 5                                     |                            | f               | Solicitation of gove              | rnment     | grants                                       |                     |             |
| c Phone solicitations   |                                       |                            | g               | Special fundraising               | events     |  |                     |             |
| d   In-person solicitations   |                                       |                            |                 |                                   | •          |  |                     |             |
| 2a Did the organization have a written o  | r oral agreement                      | t with any i               | ndividual (     | includina officers, directo       | rs. truste | ees, or kev                                  |                     |             |
| employees listed in Form 990, Par   | rt VII) or entity i                   | in connect                 | tion with p     | rofessional fundraising           | service    | s?   |                     | No          |
| b If 'Yes,' list the 10 highest paid inc<br>compensated at least \$5,000 by the | dividuats or enti<br>ne organization. | ities (fundi               | raisers) pı     | ursuant to agreements (           | under w    | hich the fundrai                             | ser is to be        |             |
| Albania and address of half dated   |                                       | CIIIV Did                  | fundraiser      | 4.5                               | (v) Ar     | nount paid to                                | (vi) Amount paid to | _           |
| (i) Name and address of individual<br>or entity (fundraiser)                    | (ii) Activity                         | have custo                 | dy or control   | (iv) Gross receipts from activity | (or l      | retained by)<br>aiser listed in              | (or retained by)    | _           |
|   |                                       | of contr                   | ibutions?       |                                   |            | olumn (i)                                    | organization        |             |
|   |                                       | Yes                        | No              |                                   |            |  |                     |             |
| 1   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   | !          |  |                     | —           |
| 2   |                                       |                            |                 |                                   |            |  |                     |             |
| -   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     | _           |
| 3   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
| 4   |                                       |                            |                 | 30                                |            |  |                     |             |
| 4   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     | _           |
| 5   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
| 6   |                                       |                            |                 |                                   |            |  |                     |             |
| 6   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
| 7   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            | <u>.                                    </u> |                     |             |
| _   |                                       |                            |                 |                                   |            |  |                     |             |
| 8   | 1                                     |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  | <br>                | —           |
| 9   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       | 1                          |                 |                                   |            |  |                     | _           |
| 10  |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
| Total   |                                       |                            | <b>►</b>        |                                   |            |  |                     | 0.          |
| 3 List all states in which the organization                                     | on is registered                      | or licensed                | to solicit o    | contributions or has been         | notified   | it is exempt from                            |                     | <del></del> |
| or licensing.   | -                                     |                            |                 |                                   |            |  | -                   |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |
|   |                                       |                            |                 |                                   |            |  | <del>-</del>        |             |
|   |                                       |                            |                 |                                   | <b></b>    |  |                     |             |
|   |                                       |                            |                 |                                   |            |  |                     |             |

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| RE              |          |   | (a) Event #1  ANNUAL BRKFAST (event type)                                      | (b) Event #2   | (c) Other events  NONE  (total number) | (d) Total events<br>(add column (a)<br>through column (c)) |
|-----------------|----------|---|--|--|--|--|
| REVESUE         | 1        | Gross receipts  | 500,000.   |  |  | 500,000.   |
| Ē               | 2        | Less: Contributions   | 500,000.   |  |  | 500,000.   |
|                 | 3        | Gross income (line 1 minus line 2)  |  |  |  |  |
|                 | 4        | Cash prizes   |  |  |  |  |
|                 | 5        | Noncash prizes  |  |  |  |  |
| D I RECT        | 6        | Rent/facility costs   |  | W-C  |  |  |
| Č               | 7        | Food and beverages  |  |  |  |  |
| E<br>X<br>P     | 8        | Entertainment   | 150.   |  |  | 150.   |
| EXPESSES        | 9        | Other direct expenses   | 2,384.   |  |  | 2,384.   |
|                 | 10<br>11 | Direct expense summary. Add lines 4 three Net income summary. Subtract line 10 from                 | om line 3, column (d)  |  |  | -2,534.  |
| Par             |          | Gaming. Complete if the organiza<br>\$15,000 on Form 990-EZ, line 6a.                               | tion answered 'Yes   | s' on Form 990, Pa   | rt IV, line 19, or re                  | ported more than   |
| #CZ=>E          |          |   | (a) Bingo  | (b) Pull tabs/instant<br>bingo/progressive<br>bingo  | (c) Other gaming                       | (d) Total gaming<br>(add column (a)<br>through column (c)) |
| Ü               | 1        | Gross revenue   |  |  |  |  |
|                 | 2        | Cash prizes   |  |  |  |  |
| DIRECT S        | 3        | Noncash prizes  |  |  |  |  |
| C S<br>T E<br>S | 4        | Rent/facility costs   |  | -  |  |  |
|                 | 5        | Other direct expenses   |  | Company (I produce of the Company of |  |  |
|                 | 6        | Volunteer labor   | Yes 8  | Yes %  | Yes%                                   |  |
|                 | 7        | Direct expense summary. Add lines 2 thro  |  |  |  |  |
| 10 a            | Ento     | er the state(s) in which the organization come organization licensed to conduct gaming lo, explain: | nducts gaming activitie<br>g activities in each of th<br>s revoked, suspended, | s:<br>lese states?<br>or terminated during th  | e tax year?                            | Yes No   |
|                 |          | es, explain:  |  |  |  |  |

| Sche | edule G (Form 990 or 990-EZ) 2018 HUMAN SERVICES CAMPUS, INC. 4   | 6-3333160            | Page 3   |
|------|---|----------------------|----------|
|      | Does the organization conduct gaming activities with nonmembers?  | Yes                  | No       |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  | Yes                  | No       |
| 13   | Indicate the percentage of gaming activity conducted in:  | 1 1                  |          |
| -    | The organization's facility.  | 13a                  | ક        |
|      | An outside facility.  |                      |          |
|      | Enter the name and address of the person who prepares the organization's gaming/special events books and records  |                      |          |
|      | Name ►  |                      |          |
|      | Address ►   |                      |          |
| ŀ    | Does the organization have a contract with a third party from whom the organization receives gaming revenue of f 'Yes,' enter the amount of gaming revenue received by the organization \$ and to of gaming revenue retained by the third party \$ to f 'Yes,' enter name and address of the third party: | ue? Yes<br>he amount | No       |
|      | Name >  |                      | ·i       |
|      | Address >   |                      |          |
| 16   | Gaming manager information:   |                      |          |
|      | Name •  | <u> </u>             |          |
|      | Gaming manager compensation ► \$  |                      |          |
|      | Description of services provided ►  |                      |          |
|      | Director/officer Employee Independent contractor  |                      |          |
| 17   | Mandatory distributions:  |                      |          |
|      | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  |                      | No       |
| 1    | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in  | the                  |          |
|      | organization's own exempt activities during the tax year ▶ \$   | T                    | <u> </u> |
| Pai  | <b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.  | iy additional        | v);      |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |
|      |   |                      |          |

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.lrs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization HUMAN SERVICES CAMPUS, INC.

Employer Identification number 46–3333160

| Par | t I Questions Regarding Compensation  |     |           |    |
|-----|---|-----|-----------|----|
| -   |   |     | Yes       | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.   | //  |           |    |
|     | First-class or charter travel Housing allowance or residence for personal use   |     |           |    |
|     | Travel for companions Payments for business use of personal residence   |     |           |    |
|     | Tax indemnification and gross-up payments Health or social club dues or initiation fees   |     |           |    |
|     | Discretionary spending account Personal services (such as maid, chauffeur, chef)  |     |           |    |
| k   | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain  | 1 b |           |    |
| 2   | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked on line 1a?  | 2   |           |    |
| 3   | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. |     |           |    |
|     | Compensation committee X Written employment contract  |     |           |    |
|     | Independent compensation consultant Compensation survey or study  |     |           |    |
|     | Form 990 of other organizations X Approval by the board or compensation committee   |     |           |    |
| 4   | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  |     |           |    |
|     | Receive a severance payment or change-of-control payment?   | 4a  |           | X  |
|     | Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | 4 b |           | X  |
| C   | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4 c |           | X  |
|     | If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   |     |           |    |
|     | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |     |           |    |
| 5   | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  |     |           |    |
| а   | The organization?   | 5a  | - 12      | X  |
| Ŀ   | Any related organization?   | 5 b | 01.15     | X  |
| 6   | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  |     |           |    |
| а   | The organization?   | 6a  |           | Х  |
| b   | Any related organization?   | 6 b |           | Х  |
| 7   | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.  | 7   | acrofi di | х  |
| 8   | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?  If 'Yes,' describe in Part III  | 8   |           | x  |
| 9   | If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53,4958-6(c)?  | 9   |           | 1  |

Page 2

HUMAN SERVICES CAMPUS, INC. Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                      |          | (B) Breakdown o          | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation                           | (C) Detiromont                          | oldevetool                    | (E) Total of                  | (F) Company                             |
|----------------------|----------|--------------------------|--|--|---|-------------------------------|-------------------------------|---|
| (A) Name and Title   |          | (f) Base<br>compensation | (ii) Bonus & incentive compensation                | (ii) Other<br>reportable<br>compensation | and other deferred compensation         | benefits                      | columns(B)(i)-(D)             | deferred on prior                       |
| SHEILA HARRIS        | ε        | 0.                       |  |  |   |                               |                               |   |
| 1 EXECUTIVE DIRECTOR | €        | 112,500.                 | 0  | !  | . 0                                     |                               | 112,500                       | : 1                                     |
|                      | €        |                          | <br>   | ;<br>;<br>;<br>;<br>;                    | 1<br>1<br>1<br>1<br>1                   | <br>                          | <br> <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>                |
| 2                    | €        |                          |  |  |   |                               |                               |   |
|                      | 0        |                          |  |  |   |                               |                               |   |
| m                    | <u> </u> |                          |  |  |   |                               |                               |   |
|                      | Θ        |                          |  |  |   |                               |                               | 1<br>1<br>1<br>1<br>1                   |
| 7                    | €        |                          | 100  |  |   |                               |                               | 2                                       |
|                      | €        |                          |  |  |   |                               |                               | 1                                       |
| 5                    | €        |                          |  |  |   |                               | L                             |   |
|                      | €        |                          |  |  |   | <br>                          | <br> <br> <br> <br> <br> <br> | <br>   <br>   <br>   <br>               |
| 9                    | €        |                          |  |  |   |                               |                               | ×.                                      |
|                      | €        |                          |  |  | 1 | <br> <br> <br> <br> <br> <br> |                               | 1 |
| 7                    | €        |                          |  |  |   |                               |                               |   |
|                      | €        |                          |  |  |   | 1 1 1                         | <br> <br> <br> <br> <br> <br> | 1<br>1<br>1<br>1<br>1                   |
| 8                    | €        |                          |  |  |   |                               |                               |   |
|                      | €        |                          |  |  |   |                               | !<br>!<br>!<br>!<br>!         | 1 1 1                                   |
| 6                    | €        |                          | . 1  |  |   |                               |                               |   |
|                      | Ξ        | 1                        |  |  | <br> <br> <br> <br> <br>                | <br>                          | <br> <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>                |
| 10                   | €        |                          |  |  |   |                               |                               |   |
|                      | €        | 1                        |  |  | [<br> <br> <br> <br> <br>               | 1<br>1<br>1<br>1<br>1<br>1    | 1                             | 1                                       |
| 11                   | €        |                          |  |  |   |                               |                               |   |
|                      | €        | 1                        | 1  |  | <br>                                    | 1 1 1 1                       |                               | 1 1 1 1 1 1                             |
| 12                   |          |                          |  |  |   |                               |                               |   |
|                      | €        |                          |  | i<br> <br> <br> <br> <br>                | <br>   <br>   <br>                      | 1<br>1<br>1<br>1<br>1         | 1 1 1                         | 1 1 1                                   |
| 13                   | €        |                          |  |  |   |                               |                               | \$1<br>>r                               |
|                      | 8        | <br> <br> <br> <br> <br> |  | <br>   <br>   <br>                       | <br> <br> <br> <br> <br>                | 1<br>1<br>1<br>1<br>1         | 1 1 1                         | 1 1 1 1 1                               |
| 14                   | €        |                          |  |  |   |                               |                               |   |
|                      | €        | 1                        |  |  | ]                                       | <br>                          | 1 1 1 1                       | 1 1 1                                   |
| 15                   | ₿        |                          |  |  |   |                               |                               |   |
|                      | €        | 1 1 1                    | 1  |  |   |                               | 1                             |   |
| 16                   | €        |                          |  |  |   |                               |                               |   |
| ВАА                  |          |                          | TEEA4102L 10/29/18                                 | /18                                      |   |                               | Schedule                      | Schedule J (Form 990) 2018              |

# Part III Supplemental Information

Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMAN SERVICES CAMPUS, INC.

Employer Identification number 46–3333160

### FORM 990, PART III, LINE 2 - NEW SERVICES

EFFECTIVE JANUARY 1, 2019, THE HUMAN SERVICES CAMPUS, INC. BEGAN OPERATING ALL PROGRAMS THAT WERE PREVIOUSLY OPERATED BY LODESTAR DAY RESOURCE CENTER, INC. THESE PROGRAMS INCLUDE: STORE-TO-EXPLORE - PROVIDES CLIENTS A PLACE TO STORE THEIR PERSONAL PROPERTY WHILE THEY ARE ON THE CAMPUS WORKING TO END THEIR HOMELESSNESS; MAIL ROOM - THE ONLY POST OFFICE IN THE U.S. THAT IS DESIGNATED FOR PEOPLE EXPERIENCING HOMELESSNESS; WELCOME CENTER - THE LEAD ACCESS POINT TO COORDINATED ENTRY; DAY CENTER - FULFILLS BASIC NEEDS FOR INDIVIDUALS THAT WALK THROUGH OUR DOORS BY PROVIDING ENGAGEMENT, SAFETY, AND RESPITE; NAVIGATION AND HOUSING SERVICES.

### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

OTHER PROGRAM SERVICES INCLUDE: STORE-TO-EXPLORE, MAIL ROOM, VOLUNTEER COORDINATION AND RELATED SERVICES, AND WEATHER RELIEF.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND IS REVIEWED BY THE BOARD PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH

ITS CONFLICT OF INTEREST POLICY. THE PROCESS IS DOCUMENTED AND IS ALSO REVIEWED AND

APPROVED ANNUALLY BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE DIRECTOR'S SALARY AND ANY SUBSEQUENT CHANGES/INCREASES ARE APPROVED BY THE BOARD OF DIRECTORS, IN AN EXECUTIVE SESSION. THE BOARD USES A COMPENSATION REPORT FOR THE NON-PROFIT INDUSTRY FOR A COMPENSATION RANGE.

Name of the organization
HUMAN SERVICES CAMPUS, INC.

46-3333160

Employer identification number

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

COPIES OF THE ORGANIZATION'S FINANCIAL STATEMENTS, 990, AND OTHER DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 46-3333160 HUMAN SERVICES CAMPUS, INC. Department of the Treasury Internal Revenue Service Name of the organization

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

| (f) Direct controlling entity                                    |     |     | ause it   | (g)<br>Sec 512(b)(13)<br>controlled entity?         |
|--|-----|-----|---|---|
| (e)<br>End-of-year assets Di                                     |     |     | l IV, line 34, beca   | (f) Direct controlling entity                       |
| (d) Total income End-c   |     |     | on Form 990, Parl   | (e) Public charity status (if section 501(c)(3))    |
|  |     |     | answered 'Yes'  | (d)<br>Exempt Code<br>section                       |
| (c) Legal domicile (state or foreign country)                    |     |     | organization a  | (c)<br>Legal domicile (state<br>or foreign country) |
| (b)<br>Primary activity  |     |     | is. Complete if the during the tax year   | (b) Primary activity Legal or fo                    |
| entity   |     |     | <b>)rganizatio</b> n<br>ganizations   | Primar  |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (1) | (3) | Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. | (a) Name, address, and EIN of related organization  |

Š

Yes

×

SERVICES CAMPUS, INC.

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501 (C) 3

AZ

ACTIVITIES

PROGRAM

(2) LODESTAR DAY RESOURCE CENTER, INC. 204 S. 12TH AVE. PHOENIX, AZ 85007 26-0235106

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HUMAN

×

SERVICES CAMPUS, INC

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501 (C) 3

AZ

FACILITIES MGMT OPERATIONS &

CAMPUS

HUMAN

Schedule R (Form 990) 2018

TEEA5001L 06/07/18

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2018 HUMAN SERVICES CAMPUS, INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| test and EN of Primary activity (beta) country)  The country of Primary activity (charge in controlling country)  The country of Primary activity (charge in controlling country)  The country of Primary activity (charge in controlling country)  The country of Primary activity (charge in controlling country)  The country of Primary activity (charge in controlling or Trust. Complete if the organization answered "Yes" or Form 990, Part IV, Integral Country)  The country of Primary activity (charge in controlling or Trust. Complete if the organization answered "Yes" or Form 990, Part IV, Integral Country)  The country of Primary activity (charge or foreign controlling or Trust)  The country of Primary activity (charge or foreign controlling or Trust)  The country of Primary activity (charge or foreign controlling or Trust)  The country of Primary activity (charge or foreign controlling or Trust)  The country of Primary activity (charge or foreign controlling controlling controlling or Trust)  The country of Primary activity (charge or foreign controlling controll |   |     | Schedule R (Form 990) 2018 |
|--|---|-----|----------------------------|
| Code V-UBi Gen mar 20 of Schedule par K-1 (Form 1065) Yes  R-1 (Form 1065) Yes  red 'Yes' on Form (g) (h)  are of end-of- Percenta ownership   |   |     | 름                          |
| Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) 1065) are of end-of-fear assets  |   |     | ř                          |
|  |   |     | Š                          |
| Disproportionate allocations?  Yes No Text Yes No Text Year.  of Show one Show of Show | 1 |     |                            |
| vear alloce story vear alloce story vear alloce alloce story vear alloce vear alloce story vear alloce |   |     |                            |
| rganiz<br>ring th  |   |     |                            |
| total Share of end-of-year assets assets  mplete if the organition or trust during to of entity (C corp. S corp. total or trust)   |   |     |                            |
| omple<br>ation c   |   |     |                            |
| or Trust. Comple as a corporation of Direct Controlling Controlling Cooperation Cooperatio |   |     | 10/02/18                   |
| tion or ted as t |   |     | TEEA5002L                  |
| Predominant income (related, unrelated, excluded from tax under sections 512-514)  Sa Corporation or zations treated as (c) Legal domicile (state or foreign country)  |   |     | ۳                          |
| s a Co   |   |     |                            |
| (d) Direct controlling entity activity (d) activity (d)  |   |     |                            |
| ons Taxable related orga  (b) Primary activity   |   |     |                            |
| (c) Legal domicile (state or foreign country) on Prirr   |   |     |                            |
| Organia anizatio   |   |     |                            |
| Related Organiz  |   |     |                            |
| of Rel   |   |     |                            |
| ne, address, and EIN of Primary activity (s)   |   |     |                            |
| dentific   |   |     |                            |
| teag   |   |     |                            |
| Name, rela   | 8 | (3) | BAA                        |

46-3333160

| 46-333316  | ganizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36. |  |
|--|---|--|
| INC.   | mplete if the organizat   |  |
| Schedule R (Form 990) 2018 HUMAN SERVICES CAMPUS, INC. | Part V Transactions With Related Organizations. Cor   |  |

| Note: Complete line I if any entity is listed in Parts II, III, or IV of this schedule.   |                            |                     |   | Yes No               | 0   |
|---|----------------------------|---------------------|---|----------------------|-----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         | sted in Parts II-IV?       |                     |   |                      | 2   |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity   |                            |                     | -<br>-  |                      | ×   |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |                            |                     | 1.b   |                      | ×   |
| c Gift, grant, or capital contribution from related organization(s).  |                            |                     | <u>ت</u><br>-                                   |                      | ×   |
| d Loans or loan guarantees to or for related organization(s)  |                            |                     | P -   | ×                    |     |
|   |                            | 11<br>22<br>21      | 9   | ╀                    | ×   |
|   |                            |                     |   | 100                  |     |
| f Dividends from retated organization(s)  |                            |                     | =   |                      | ×   |
| g Sale of assets to related organization(s)   |                            |                     | 19  |                      | k   |
| h Purchase of assets from related organization(s)   |                            |                     | <u>-</u>  |                      | ×   |
| i Exchange of assets with related organization(s)   |                            |                     | =   |                      | ×   |
| j Lease of facilities, equipment, or other assets to related organization(s)  |                            |                     | =   |                      | Ι×  |
|   |                            |                     |   |                      | 100 |
| k Lease of facilities, equipment, or other assets from related organization(s)  |                            |                     | :<br>- <del>*</del>                             |                      | ×   |
| l Performance of services or membership or fundraising solicitations for related organization(s)  |                            |                     | =   |                      | ×   |
| m Performance of services or membership or fundraising solicitations by related organization(s)   |                            |                     | 1 <b>m</b>                                      |                      | ×   |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |                            |                     | . In  | ×                    |     |
| o Sharing of paid employees with related organization(s)  |                            |                     | . 10  | ×                    |     |
|   |                            |                     |   |                      |     |
| p Reimbursement paid to related organization(s) for expenses  |                            |                     | . Jp  | _                    | ы   |
| q Reimbursement paid by related organization(s) for expenses.   |                            |                     | 19  |                      | ×   |
|   |                            |                     |   |                      |     |
| r Other transfer of cash or property to related organization(s)   |                            |                     | <b>1</b>  | Î                    | ×   |
| امر   |                            |                     | 1s  | ×                    |     |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | ed relationships and tran  | saction thresholds. |   |                      |     |
| (a) Name of related organization  | (b) Transaction type (a-s) | Amount involved     | (d)<br>Method of determining<br>amount involved | sterminii<br>ivolved | E   |
| (1) CAMPUS OF HUMAN SERVICES, LLC   | N                          | 35, 833.            | ĒΜV   |                      | 1   |
| OF HUMAN  | S                          |                     | FMV   |                      |     |
| (3) LODESTAR DAY RESOURCE CENTER, INC.  | Q                          | 13,775.E            | FMV   |                      |     |
| (4) LODESTAR DAY RESOURCE CENTER, INC.  | 0                          | 735,212.F           | FMV   |                      |     |
| (5) LODESTAR DAY RESOURCE CENTER, INC.  | S                          | 380, 973.           | FMV   |                      |     |
| (9)   |                            |                     |   |                      |     |
| <b>BAA</b> TEEA5003L 06/07/18   |                            | Schedule R          | e R (Form                                       | (Form 990) 2018      | 2   |

Schedule R (Form 990) 2018

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HUMAN SERVICES CAMPUS, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b)<br>Primary activity | (c)<br>Legal domicile      | (d)<br>Predominant   | (e)<br>Are all partne                  | Name. address, and EIN of entity Primary activity Legal domicile Predominant Are all partners Share of | (g)<br>Share of       | (h)<br>Dispropor-       |   | (i)<br>General or | (k)<br>or Percentage       |
|--------------------------------------|-------------------------|----------------------------|--|--|--|-----------------------|-------------------------|---|-------------------|----------------------------|
|                                      |                         | (state or foreign country) | income<br>(related, unre-<br>lated, excluded<br>from fax under | section<br>501(c)(3)<br>organizations? |  | end-of-year<br>assets | tionate<br>allocations? | amount in box<br>20 of Schedule<br>K-1<br>(Form 1065) |                   | ng owners                  |
|                                      |                         |                            | sections 512-514)  | Yes No                                 |  |                       | Yes No                  | ``````  | Yes               | No<br>No                   |
| ( <u>n</u>                           |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      | •                       |                            |  |  |  |                       |                         |   |                   |                            |
| (2)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
| (3)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      | ·                       |                            |  |  |  |                       | -                       |   |                   |                            |
| (4)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  | _                                      |  |                       |                         |   |                   |                            |
| (5)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
| (9)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
| (A)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      | <u>.</u>                |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
| (8)                                  |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      |                         |                            |  |  |  |                       |                         |   |                   |                            |
|                                      | <del></del>             |                            |  |  |  | . <u>-</u>            |                         |   |                   |                            |
| ВАА                                  |                         |                            | 1  | TEEA5004L 06/0                         | 06/07/18   |                       |                         | Schedu  | le R (Fo          | Schedule R (Form 990) 2018 |

Schedule R (Form 990) 2018 HUMAN SERVICES CAMPUS, INC.

Part VII | Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

